



**Board of Trustees Meeting Agenda**  
**April 16, 2026 at 5:30 p.m.**  
[Zoom Link](#)

1. **Call to Order**
2. **Roll Call**
3. **Welcome Guests**
4. **Approval of Agenda\***
5. **Public Comment\*\***
6. **Approval of March 19, 2026 Board of Trustees Meeting Minutes\***
  
7. **Chair's Report**
  - a. NYCCT Awards Resolution -Nomination of Thomas Pennell '02 NYCCT Distinguished Alumni Award for Professional Contribution\*
  - b. President's Annual Evaluation
  - c. Reappointment of Trustee Matt McSherry, Cortland County
  
8. **Treasurer/CFO Report**
  - a. Finance and Budget Update
  - b. Draft 2026-27 Operating and Capital Budget
  
9. **Student Trustee's Report**
  
10. **President's Report**
  - a. Vice President Reports
  - b. Family Health Network Partnership
  - c. Middle States Self-Study Update and Team Chair Visit: Dr. Malvika Talwar, VP of Institutional Effectiveness & Accreditation Liaison Officer (ALO)
  
11. **Resolution of Appreciation for Loren Sparling, TC3 Foundation Board Liaison to Board of Trustees. \***
  
12. **Committee and Affiliate Reports**
  - o New York Community College Trustees (NYCCT)
  - o College Senate

Mission: We foster lifelong curiosity and inquiry through innovative educational pathways, leading students to meaningful work, economic growth, and a brighter future.

Vision: To advance personal, economic, and social vitality in our communities through the transformative power of learning.

Values: Excellence, Inclusion, Community, Integrity and Accountability, Connection, and Equity

- TC3 Foundation

### 13. **County Liaison Update**

- Cortland County
- Tompkins County

### 14. **Adjournment\***

#### **Informational Items**

April 2026 NYCCT Board Chair Update

#### **Calendar Items**

- Grad of Note Event, May 5, 2026 ,11:30 a.m., Forum
- Board Finance & Audit Committee Meeting, May 13, 2026
- TC3 Nurse Pinning Ceremony, May 18, 2026
- TC3 Commencement, May 19, 2026
- Board of Trustees Meeting, May 21, 2026

#### **\*Board vote required**

**\*\*Public comment: Provision is made at this point in the agenda for citizens of the College community to make comments regarding any agenda item to be discussed at that meeting. Citizens will not be recognized at any other time except at the request of the Chairperson after approval for such recognition by a unanimous vote of the Trustees in attendance. No person, not a member of the Board, shall speak for more than five (5) minutes without specific approval of a majority of the Trustees. The minutes shall show that privilege of the floor was granted and shall include a brief statement of the subject matter presented.**

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# Minutes



## Minutes

March 19, 2026

Open Session at 5:30 p.m.

Present: Roxann Buck, Dean Corbin, Sue Dale-Hall, Judy Davison, Frank Kruppa, Matt McSherry, Schelley Michell-Nunn

Excused: Seth Peacock, Lisa Perfetti, Shana Piotti

County Liaisons: Reed Cleland Excused: Dan Wakeman

Foundation Liaison: Loren Sparling

Staff: Heather Clifford, John Geer, Eric Jenes, Robert Knight, Amy Kremenek, Nancy Murphy, Rob Palmieri, Malvika Talwar, Aaron Tolbert, Susanna VanSant

1. **Call to Order:** Meeting was called to order at 5:31 p.m. by Chair Davison.
2. **Roll Call:** Ms. Murphy called roll.
3. **Welcome Guests:** No guests were present.
4. **Introduction:** President Kremenek introduced Robert Knight, Interim VP of Finance and Chief Financial Officer. Mr. Knight started March 2<sup>nd</sup> and will be with the college through May 31<sup>st</sup>.
5. **Approval of Agenda:** Mr. McSherry moved to approve the agenda, seconded by Ms. Buck; motion approved unanimously.
6. **Public Comment:** There was no public comment.
7. **Approval of February 19, 2026 Board of Trustees Meeting Minutes:** Mr. Corbin moved that the minutes from the February 19, 2026 meeting be approved as submitted; seconded by Ms. Dale-Hall; motion approved unanimously.

## 8. Chair's Report:

- **President's annual evaluation process:** The timeline for 2026 is:
  - 4/3 - President submits self-evaluation to the BOT members
  - 4/16 – Evaluation forms provided by VP of Administration (April Board meeting)
  - 5/1 - Evaluation forms due
  - 5/21 - President's evaluation with BOT members (Executive Session at May Board meeting)
- **NYCCT Awards Nomination open:** The NYCCT Awards nominations are open with a deadline of June 17. Awardees will be recognized in September at the annual NYCCT Conference. Board members are asked to consider and put forth potential nominees for the awards. Nominations require a Board resolution, to be reviewed at the April or May Board meetings.
- **NYCCT Advocacy Letters:** Advocacy letters as requested by NYCCT, the organization is looking for 100 percent participation from each Board. Chair Davison has sent templates for members to use.

9. **Treasurer/CFO Report:** Robert Knight, Interim Vice President of Finance and Chief Financial Officer, presented the January Financial and budget report. He reported that county chargebacks related to concurrent enrollment are declining and this appears to be an ongoing trend. He also noted that healthcare benefit costs are rising significantly, with expenses projected to double in the next year.

10. **President's Report:** President Kremenek asked if there were any questions regarding the VP reports. Trustee Dale-Hall inquired about the parameters for frontloading the costs of books and supplies under SUNY Reconnect. President Kremenek explained that SUNY Reconnect operates as a reimbursement model based on student enrollment as of the third week of classes. If a student does not remain enrolled through that point, the College is not reimbursed for the cost of books or supplies. As a result, the College assumes the upfront cost and may not recover those expenses.

Provost Tolbert reported that a Request for Proposals (RFP) for bookstore services is currently in development. Some vendors offer "day one" programs that provide students with immediate digital access to course materials, with billing deferred until after the census date (approximately the third week of classes).

The Posthumous Degree Policy, included in the packet, was developed at the request of SUNY and has completed the campus governance process.

In Tompkins County, the College is closely monitoring discussions regarding the living wage, including a possible increase in the minimum wage. This proposal is based on a study conducted by the Cornell ILR School. Potential impacts to the College include increased costs for positions such as lifeguards and work-study students, as well as pressures related to flat state funding since 2019.

The State budget proposal has been released, maintaining Community College funding floor, keeping the per FTE flat. The NYS Assembly added \$12 million to be split 30 ways, additional funding for SUNY Reconnect for associate degrees granted. Funding for Community College capital match, restoration of \$2.6 million cut from EOP with the addition of \$17.5 million.

- **Middle States Accreditation Preparations:** Dr. Malvika Talwar, Vice President of Institutional Effectiveness and Accreditation Liaison Officer (ALO) and Team Chair, provided an overview of the Middle States self-study report. The current draft has been shared with shared governance groups to solicit feedback. All chapters have been submitted to the core team, and a complete first draft is expected by April 10. Revisions will take place over the summer, with a final draft due on August 28. The evaluation team visit is scheduled for November 8–11. In response to a question regarding the May 8 Chair’s visit, Dr. Talwar indicated that Board members should expect a 30-minute meeting. Board engagement in the Middle States accreditation process to date will be a component of the evaluation.

11. **Consent Agenda:** Ms. Buck moved the Consent Agenda be approved as submitted; seconded by Mr. Kruppa; motion carried unanimously.

a. Resolution on Posthumous Degree Policy

## 12. **Committee and Affiliate Reports**

- **New York Community College Trustees (NYCCT):** Ms. Buck reminded Board members the NYCCT annual meeting is April 24 at Dutchess CC. They will hold a vote at the session and host speakers; she is unable to attend, if there is someone interested in going please let her know.
- **College Senate:** College Senate Co-Chair Eric Jenès shared Senate welcomed Rob Palmieri, VP for Enrollment and Student Affairs to present on student services fee and financial challenges facing the FSA. Jonathan Walz-Koepfel, Executive Director of Campus Technology, shared the Technology Plan. Senate has reviewed the draft of the SUNY Systemwide AI Policy and is holding discussions about the future of campus governance structure. Future guest speakers are Provost Tolbert, Dean Nightingale, and President Kremenek.
- **TC3 Foundation:** Mr. Sparling, Foundation Liaison, thanked all who attended the Business After Hours sponsored by the Foundation jointly with the Tompkins and Cortland Chambers at TC3. The Foundation is focused on the residence hall portfolio, Culinary Center and continued efforts in fundraising.

### 13. **County Liaison Update**

- Cortland County: Mr. Cleland shared that Homer Central School District, Cortland City School District and Marathon Central School District are facing significant budgetary challenges. Cortland County Poet Laureate officially been created and Philip Asaph is the first appointed to hold the title.
- Tompkins County: Mr. Wakeman was excused.

14. **Executive Session:** Chair Davison called for executive session for the purpose of personnel matters. Mr. Corbin moved that the meeting convene into executive session with no further business expected at 6:19 p.m.; seconded by Mr. McSherry, approved unanimously. Motion to go back into open session at 7:11 p.m. by Mr. Corbin at 7:11 p.m.; seconded by Mr. McSherry; approved unanimously.

15. **Adjournment:** Mr. Corbin moved that the meeting be adjourned at 7:11 p.m.; seconded by Mr. McSherry; approved unanimously.

Nancy C. Murphy  
Clerk to the Board of Trustees

**Tompkins Cortland Community College  
Resolution Number 2025-26-25**

**Nomination of Thomas Pennell '02  
NYCCT Distinguished Alumni Award for Professional Contribution**

**WHEREAS**, Tompkins Cortland Community College values and seeks to recognize the outstanding achievements and contributions of its alumni; and

**WHEREAS**, Thomas Pennell '02 has made significant contributions to education and the field of nanotechnology that reflect the core values of Tompkins Cortland Community College; and

**WHEREAS**, The New York Community College Trustees is seeking nominations for the Distinguished Alumni Award for Professional service;

**RESOLVED** that the Board of Trustees of Tompkins Cortland Community does hereby nominate Thomas Pennell, 02 for the NYCCT Distinguished Alumni Award for Professional Service in recognition of their outstanding achievements and contributions; and

**RESOLVED** that this resolution be documented in the official records of the Tompkins Cortland Community College Board of Trustees and that a formal nomination package be submitted to the NYCCT in support of Pennell's candidacy for the Distinguished Alumni Award for Professional Service; and

**RESOLVED** that the Board of Trustees extends its heartfelt congratulations to Thomas Pennell, 02 for their exemplary achievements and wishes them continued success in all future endeavors.

**STATE OF NEW YORK:**

**I, NANCY MURPHY, CLERK** of the Board of Trustee of

**SS:**

Tompkins Cortland Community College,

**COUNTY OF TOMPKINS:**

**DO HEREBY CERTIFY** that the foregoing resolution is a true copy of a resolution duly adopted by the Board of Trustees of Tompkins Cortland Community College at a regular meeting of said Board on this 16th day of April 2026 and the same is a complete copy of the whole of such resolution.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused the official seal of Tompkins Cortland Community College to be hereunto affixed this 16<sup>th</sup> day of April.

Clerk of the Board of Trustees





# Financial and Budget Update

April 2026 Financial Report

Audit Status

The Finance team is working closely with the external auditors from Bonadio on the remaining items required for completion, with an anticipated completion date of April 17.

Budget Development for Fiscal Year 2026-27 Operating Budget

The Interim CFO has prepared a PowerPoint presentation that includes a proposed DRAFT budget for 2026-27 as well as several updates on upcoming sales of real estate by the Tompkins Cortland CC Foundation.

Expense Overview

As we conclude the sixth month (February 2026) of the fiscal year, our prior year benchmark for expenditures is 50.0 %. Currently, total expenses YTD stand at 56.10%. While this exceeds our target, the variance is primarily attributed to concurrent enrollment scholarships, which are higher than the prior year. However, since concurrent enrollment scholarship expenses are equal to concurrent enrollment revenue, this results in a net zero effect on the operating budget.

Looking ahead, we anticipate a significant increase in health insurance premiums and retiree benefits. Given these rising costs, it is imperative that we maintain strict oversight of all expenditures, particularly regarding personnel and staffing.

Revenue & Enrollment

We have experienced an increase in the number of SUNY Reconnect eligible students. Specifically, we experienced a +32% (+66 students) increase in SUNY Reconnect eligible students comparing Fall 2025 to Spring 2026 (205 in Fall 2025 versus 271 in Spring 2026). The number of actual funded SUNY Reconnect students increased +37% (+50) comparing Fall 2025 to Spring 2026 (135 in Fall 2025 versus 185 in Spring 2026).

**Concurrent enrollment** is experiencing a gradual decline due to several contributing factors. TC3 has implemented a moratorium on offering new courses outside of its established service area, ensuring alignment with SUNY guidance while supporting a College has updated credentialing requirements for faculty teaching across all

## Robert Knight, Interim VP of Finance

coordinated and collaborative approach across community colleges. Additionally, the College has updated credentialing requirements for faculty teaching across all disciplines and has applied these standards consistently to instructors teaching in high schools to ensure academic integrity and alignment.

***Demographic shifts*** are also impacting the College Now population, as some partner school districts are experiencing smaller graduating classes. In response, the College is focusing on strengthening intentional academic pathways for concurrent students, which includes a comprehensive review of current course offerings. This work represents a multi-year strategy. While a gradual decline in concurrent enrollment is anticipated, the College is prioritizing growth in its core on-campus and online undergraduate student population.

TC3 Appropriations February 28, 2026

	Modified Budget 2025-26	Expend to Date 2025-26	Unexpend Balance 2025-26	% Expended 2025-26	Total Exp PY 2024-25	YTD Exp PY to Date 2024-25	PY % Expended 2024-25	Fav Var (Unfav Var) to PY	% Variance to PY
Forecasted Dept. Appropriations									
Personal Services	16,755,608	8,805,123	7,950,485	52.6%	17,657,648	8,629,271	48.9%	(175,852)	-1.0%
Equipment	378,200	57,024	104,460	15.1%	360,247	157,968	43.8%	(113,090)	-31.4%
Contractual Expenses	6,024,672	3,275,237	2,827,233	54.4%	6,383,540	2,873,814	45.0%	(323,624)	-5.1%
Employee Benefits	9,126,839	4,457,100	4,169,845	48.8%	10,498,039	4,781,782	45.5%	(175,212)	-1.7%
<b>Total Forecasted Departmental Appropriations<sup>1</sup></b>	<b>32,285,319</b>	<b>16,594,483</b>	<b>15,052,023</b>	<b>51.4%</b>	<b>34,899,474</b>	<b>16,442,836</b>	<b>47.1%</b>	<b>(787,778)</b>	<b>-4.8%</b>
Scholarships & Awards									
Student Services	-	268,733	(268,733)	0.0%	267,906	270,124	100.8%	1,391	0.51%
Academic Support	3,200,000	3,033,535	166,465	94.8%	3,699,845	3,019,696	81.6%	(13,839)	-0.46%
Total Scholarships & Awards	3,200,000	3,302,268	(102,268)	103.2%	3,967,751	3,289,820	82.9%	(12,448)	-0.38%
<b>Total Forecasted Appropriations<sup>2</sup></b>	<b>35,485,319</b>	<b>19,896,750</b>	<b>14,949,756</b>	<b>56.1%</b>	<b>38,867,225</b>	<b>19,732,655</b>	<b>50.8%</b>	<b>(800,226)</b>	<b>-4.1%</b>
Personnel	16,755,608	8,805,123	7,950,485	52.6%	17,657,648	8,629,271	48.9%	(175,852)	-1.0%
Equipment	378,200	57,024	104,460	15.1%	360,247	157,968	43.8%	(113,090)	-31.4%
Contractual	6,024,672	3,275,237	2,827,233	54.4%	6,383,540	2,873,814	45.0%	(323,624)	-5.1%
Scholarship & Awards Offset	3,200,000	3,302,268	(102,268)	103.2%	3,967,751	3,289,820	82.9%	(12,448)	-0.3%
Fringe Benefit	9,126,839	4,457,100	4,169,845	48.8%	10,498,039	4,781,782	45.5%	(175,212)	-1.7%
<b>Total Approved Budget Appropriations<sup>4</sup></b>	<b>35,485,319</b>	<b>19,896,750</b>	<b>14,949,756</b>	<b>56.1%</b>	<b>38,867,225</b>	<b>19,732,655</b>	<b>50.8%</b>	<b>(800,226)</b>	<b>-4.1%</b>

**Explanation of Sub-Totals and Totals:**

1. *Total Forecasted Departmental Appropriations:* Enables an analysis of departmental operating costs.
2. *Total Forecasted Appropriations:* Forecasts the End-of-Year Appropriations for the College.
3. *Total Adjustments to Approved Budget:* Represents the forecasted adjustments to the 2025-26 Appropriations Budget. If positive, less Fund Balance is required. If negative, more Fund Balance is required.
4. *Total Approved Budget Appropriations:* This represents the Approved Budget.
5. Excludes impacts of GASB 68 (OPEB), GASB 75 (ERS/TRS) & GASB 87 (Lease Liability)

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<b>Instruction</b>									
Personal Services	6,488,035	3,765,334	2,722,702	58.0%	7,292,941	3,673,792	50.4%	(91,542)	-2.5%
Equipment	0	0	0	0.0%	3,248	1,193	36.7%	1,193	100.0%
Contractual Expenses	529,525	268,495	261,030	50.7%	1,292,545	814,686	63.0%	546,191	67.0%
Employee Benefits	3,420,434	2,020,632	1,399,802	59.1%	4,105,284	1,912,437	46.6%	(108,195)	-5.7%
<b>Total Instruction</b>	<b>10,437,994</b>	<b>6,054,461</b>	<b>4,383,534</b>	<b>58.0%</b>	<b>12,694,017</b>	<b>6,402,108</b>	<b>50.4%</b>	<b>347,647</b>	<b>5.4%</b>
<b>Academic Support</b>									
Personal Services	1,518,390	786,531	731,859	51.80%	1,685,234	807,925	47.94%	21,394	2.65%
Equipment	0	0	0	0.00%	13,883	13,152	94.73%	13,152	100.00%
Contractual Expenses	205,768	79,459	126,309	38.62%	202,485	58,296	28.79%	(21,163)	-36.30%
Employee Benefits	855,743	419,564	436,180	49.03%	889,505	408,328	45.91%	(11,236)	-2.75%
<b>Total Academic Support</b>	<b>2,579,901</b>	<b>1,285,554</b>	<b>1,294,347</b>	<b>49.83%</b>	<b>2,791,108</b>	<b>1,287,701</b>	<b>46.14%</b>	<b>2,147</b>	<b>0.17%</b>
<b>Libraries</b>									
Personal Services	576,249	283,178	293,071	49.14%	642,573	284,097	44.21%	919	0.32%
Contractual Expenses	283,200	216,716	66,484	76.52%	228,658	99,241	43.40%	(117,476)	-118.37%
Employee Benefits	289,183	138,918	150,265	48.04%	301,751	146,336	48.50%	7,417	5.07%
<b>Total Libraries</b>	<b>1,148,632</b>	<b>638,812</b>	<b>509,819</b>	<b>55.62%</b>	<b>1,172,981</b>	<b>529,673</b>	<b>45.16%</b>	<b>(109,140)</b>	<b>-20.61%</b>
<b>Student Services</b>									
Personal Services	2,499,274	1,171,849	1,327,425	46.89%	2,455,240	1,222,518	49.79%	50,669	4.14%
Equipment	0	42,637	(42,637)	0.00%	9,535	1,237	12.98%	(41,400)	-3345.88%
Contractual Expenses	744,176	307,290	436,886	41.29%	644,943	257,868	39.98%	(49,422)	-19.17%
Employee Benefits	1,245,305	576,577	668,728	46.30%	1,413,453	661,021	46.77%	84,445	12.77%
<b>Total Student Services</b>	<b>4,488,755</b>	<b>2,098,353</b>	<b>2,390,402</b>	<b>46.75%</b>	<b>4,523,171</b>	<b>2,142,645</b>	<b>47.37%</b>	<b>44,292</b>	<b>2.07%</b>
<b>Maintenance and Operations</b>									
Personal Services	2,137,633	1,148,345	989,288	53.72%	2,112,065	1,026,929	48.62%	(121,416)	-11.82%
Equipment	65,000	5,872	59,128	9.03%	30,659	15,540	50.69%	9,669	62.21%
Contractual Expenses	1,144,975	682,910	462,065	59.64%	1,190,442	494,649	41.55%	(188,261)	-38.06%
Employee Benefits	952,264	534,937	417,328	56.18%	1,180,001	516,905	43.81%	(18,032)	-3.49%
<b>Total Maintenance and Operations</b>	<b>4,299,872</b>	<b>2,372,063</b>	<b>1,927,809</b>	<b>55.17%</b>	<b>4,513,166</b>	<b>2,054,023</b>	<b>45.51%</b>	<b>(318,040)</b>	<b>-15.48%</b>
<b>Institutional Support</b>									
Personal Services	1,933,044	846,003	1,087,041	43.77%	1,829,585	826,733	45.19%	(19,270)	-2.33%
Equipment	0	0	0	0.00%	11,729	2,682	22.87%	2,682	100.00%
Contractual Expenses	739,600	339,352	400,248	45.88%	601,255	299,596	49.83%	(39,757)	-13.27%
Employee Benefits	853,324	387,241	466,082	45.38%	973,683	428,820	44.04%	41,579	9.70%
<b>Total Institutional Support</b>	<b>3,525,968</b>	<b>1,572,596</b>	<b>1,953,371</b>	<b>44.60%</b>	<b>3,416,253</b>	<b>1,557,830</b>	<b>45.60%</b>	<b>(14,766)</b>	<b>-0.95%</b>
<b>General Institutional Services</b>									
Personal Services	1,602,983	803,883	799,100	50.15%	1,640,011	787,278	48.00%	(16,605)	-2.11%
Equipment	30,000	8,515	21,485	28.38%	74,265	27,604	37.17%	19,090	69.15%
Contractual Expenses	2,371,445	1,381,014	990,431	58.24%	2,150,118	802,384	37.32%	(578,630)	-72.11%
Employee Benefits	651,137	379,232	271,906	58.24%	763,132	324,599	42.54%	(54,633)	-16.83%
<b>Total General Institutional Services</b>	<b>4,655,565</b>	<b>2,572,644</b>	<b>2,082,921</b>	<b>55.26%</b>	<b>4,627,526</b>	<b>1,941,865</b>	<b>41.96%</b>	<b>(630,779)</b>	<b>-32.48%</b>
<b>Total Forecasted Departmental Appropriations<sup>1</sup></b>	<b>29,988,055</b>	<b>16,594,483</b>	<b>14,032,385</b>	<b>55.3%</b>	<b>32,565,241</b>	<b>15,386,172</b>	<b>47.2%</b>	<b>(569,498)</b>	<b>-1.7%</b>

% Through Year (6 out of 12 Months)

50.0%

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<b>Academic Support</b>									
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Personal Services	576,249	283,178	293,071	49.14%	642,573	284,097	44.21%	919	0.32%
Contractual Expenses	283,200	216,716	66,484	76.52%	228,658	99,241	43.40%	(117,476)	-118.37%
Employee Benefits	289,183	138,918	150,265	48.04%	301,751	146,336	48.50%	7,417	5.07%
<b>Total Libraries</b>	<b>1,148,632</b>	<b>638,812</b>	<b>509,819</b>	<b>55.62%</b>	<b>1,172,981</b>	<b>529,673</b>	<b>45.16%</b>	<b>(109,140)</b>	<b>-20.61%</b>
<b>Student Services</b>									
Personal Services	2,499,274	1,171,849	1,327,425	46.89%	2,455,240	1,222,518	49.79%	50,669	4.14%
Equipment	0	42,637	(42,637)	0.00%	9,535	1,237	12.98%	(41,400)	-3345.88%
Contractual Expenses	744,176	307,290	436,886	41.29%	644,943	257,868	39.98%	(49,422)	-19.17%
Employee Benefits	1,245,305	576,577	668,728	46.30%	1,413,453	661,021	46.77%	84,445	12.77%
<b>Total Student Services</b>	<b>4,488,755</b>	<b>2,098,353</b>	<b>2,390,402</b>	<b>46.75%</b>	<b>4,523,171</b>	<b>2,142,645</b>	<b>47.37%</b>	<b>44,292</b>	<b>2.07%</b>
<b>Maintenance and Operations</b>									
Personal Services	2,137,633	1,148,345	989,288	53.72%	2,112,065	1,026,929	48.62%	(121,416)	-11.82%
Equipment	65,000	5,872	59,128	9.03%	30,659	15,540	50.69%	9,669	62.21%
Contractual Expenses	1,144,975	682,910	462,065	59.64%	1,190,442	494,649	41.55%	(188,261)	-38.06%
Employee Benefits	952,264	534,937	417,328	56.18%	1,180,001	516,905	43.81%	(18,032)	-3.49%
<b>Total Maintenance and Operations</b>	<b>4,299,872</b>	<b>2,372,063</b>	<b>1,927,809</b>	<b>55.17%</b>	<b>4,513,166</b>	<b>2,054,023</b>	<b>45.51%</b>	<b>(318,040)</b>	<b>-15.48%</b>
<b>Institutional Support</b>									
Personal Services	1,933,044	846,003	1,087,041	43.77%	1,829,585	826,733	45.19%	(19,270)	-2.33%
Equipment	0	0	0	0.00%	11,729	2,682	22.87%	2,682	100.00%
Contractual Expenses	739,600	339,352	400,248	45.88%	601,255	299,596	49.83%	(39,757)	-13.27%
Employee Benefits	853,324	387,241	466,082	45.38%	973,683	428,820	44.04%	41,579	9.70%
<b>Total Institutional Support</b>	<b>3,525,968</b>	<b>1,572,596</b>	<b>1,953,371</b>	<b>44.60%</b>	<b>3,416,253</b>	<b>1,557,830</b>	<b>45.60%</b>	<b>(14,766)</b>	<b>-0.95%</b>
<b>General Institutional Services</b>									
Personal Services	1,602,983	803,883	799,100	50.15%	1,640,011	787,278	48.00%	(16,605)	-2.11%
Equipment	30,000	8,515	21,485	28.38%	74,265	27,604	37.17%	19,090	69.15%
Contractual Expenses	2,371,445	1,381,014	990,431	58.24%	2,150,118	802,384	37.32%	(578,630)	-72.11%
Employee Benefits	651,137	379,232	271,906	58.24%	763,132	324,599	42.54%	(54,633)	-16.83%
<b>Total General Institutional Services</b>	<b>4,655,565</b>	<b>2,572,644</b>	<b>2,082,921</b>	<b>55.26%</b>	<b>4,627,526</b>	<b>1,941,865</b>	<b>41.96%</b>	<b>(630,779)</b>	<b>-32.48%</b>
<b>Total Forecasted Departmental Appropriations<sup>1</sup></b>	<b>29,988,055</b>	<b>16,594,483</b>	<b>14,032,385</b>	<b>55.3%</b>	<b>32,565,241</b>	<b>15,386,172</b>	<b>47.2%</b>	<b>(569,498)</b>	<b>-1.7%</b>

% Through Year (6 out of 12 Months)

50.0%

TOMPKINS CORTLAND COMMUNITY COLLEGE

YTD REVENUE 2025-26

SATURDAY, FEBRUARY 28, 2026

	Modified Budget 2025-26	Revenues to Date 2025-26	Unrealized Balance 2025-26	% Realized 2025-26	Total Rev PY 2024-25	YTD Rev PY 2024-25	PY % Realized 2024-25	Fav Var (Unfav Var) to PY	% Variance to PY
<b>Student Revenue</b>									
<b>Core Tuition</b>									
Fall	3,963,712	4,206,628	(242,916)	106.1%	3,734,302	3,766,613	100.9%	440,015	11.7%
Spring	3,511,304	3,967,748	(456,444)	113.0%	3,312,069	3,365,059	101.6%	602,690	17.9%
Winter	143,032	141,915	1,117	99.2%	155,649	157,803	101.4%	(15,888)	-10.1%
Summer	625,420	0	625,420	0.0%	589,068		0.0%	0	0.0%
Nonresident Tuition	813,600	1,004,957	(191,357)	123.5%	891,023	928,108	104.2%	76,849	8.3%
Student Fee Revenue	982,033	1,002,766	(20,733)	102.1%	997,888	917,764	92.0%	85,002	9.3%
<b>Total Core Student Revenue</b>	<b>10,039,101</b>	<b>10,324,014</b>	<b>(284,913)</b>	<b>102.8%</b>	<b>9,680,000</b>	<b>9,135,347</b>	<b>94.4%</b>	<b>1,188,667</b>	<b>13.0%</b>
Concurrent Enrollment Tuition	3,200,000	3,033,284	166,716	94.8%	3,698,543	3,020,091	81.7%	13,193	0.4%
<b>Total Student Revenue</b>	<b>13,239,101</b>	<b>13,357,298</b>	<b>(118,197)</b>	<b>100.9%</b>	<b>13,378,543</b>	<b>12,155,438</b>	<b>90.9%</b>	<b>1,201,860</b>	<b>9.9%</b>
<b>Government Appropriations</b>									
New York State	9,384,444	4,801,027	4,583,417	51.2%	9,787,799	4,893,900	50.0%	(92,873)	-1.9%
Local Sponsors	4,882,882	483,505	4,399,377	9.9%	4,882,882	1,220,721	25.0%	(737,215)	-60.4%
Appropriated Cash Surplus	28,515	28,515	0	100.0%	1,127,425	1,127,425	100.0%	(1,098,910)	-97.5%
Charges to Other Counties	5,800,000	2,283,961	3,516,039	39.4%	5,825,323	2,473,968	42.5%	(190,007)	-7.7%
<b>Total Govt Appropriations</b>	<b>20,095,841</b>	<b>7,597,008</b>	<b>12,498,833</b>	<b>37.8%</b>	<b>21,623,429</b>	<b>9,716,014</b>	<b>44.9%</b>	<b>(2,119,005)</b>	<b>-21.8%</b>
<b>Other Revenues</b>									
Service Fees	96,040	134,526	(38,486)	140.1%	87,051	66,113	75.9%	68,413	103.5%
Interest Earnings	9,007	4,276	4,731	47.5%	10,044	4,824	48.0%	(549)	-11.4%
Rental of Real Property	11,035	970	10,065	8.8%	1,425	600	42.1%	370	61.7%
Contract Courses	25,031	2,495	22,536	10.0%	250,427	101,693	40.6%	(99,198)	-97.5%
Noncredit Tuition	174,870	76,762	98,108	43.9%	138,476	72,532	52.4%	4,230	5.8%
Grant Offsets	180,373	14,151	166,222	7.8%	183,915	84,202	45.8%	(70,050)	-83.2%
Unclassified Revenues	303,644	96,416	207,228	31.8%	74,426	23,359	31.4%	73,057	312.8%
<b>Total Other Revenues</b>	<b>800,000</b>	<b>329,597</b>	<b>470,403</b>	<b>41.2%</b>	<b>745,764</b>	<b>353,323</b>	<b>47.4%</b>	<b>(23,726)</b>	<b>-6.7%</b>
<b>Total Revenues</b>	<b>34,134,942</b>	<b>21,283,903</b>	<b>12,851,039</b>	<b>62.4%</b>	<b>35,747,735</b>	<b>22,224,774</b>	<b>62.2%</b>	<b>(940,871)</b>	<b>-4.2%</b>
<b>Student Revenue</b>									
Student Revenue	13,535,042	13,571,081	(36,039)	100.3%	13,854,497	12,395,775	89.5%	1,175,306	9.5%
State Revenue	9,384,444	4,801,027	4,583,417	51.2%	9,787,799	4,893,900	50.0%	(92,873)	-1.9%
Local Revenue	10,682,882	2,767,466	7,915,416	25.9%	10,708,205	3,694,689	34.5%	(927,222)	-25.1%
Use of Fund Balance	28,515	28,515	0	100.0%	1,127,425	1,127,425	100.0%	(1,098,910)	-97.5%
Other	504,059	115,813	388,246	23.0%	269,809	112,985	41.9%	2,829	2.5%
<b>Total Revenues</b>	<b>34,134,942</b>	<b>21,283,903</b>	<b>12,851,039</b>	<b>62.4%</b>	<b>35,747,735</b>	<b>22,224,774</b>	<b>62.2%</b>	<b>(940,871)</b>	<b>-4.2%</b>

2025-2026 Schedule of Employee Benefits  
Year-To-Date Through Saturday, February 28, 2026

	2025-26	2025-26	2025-26	2025-26	2024-25	2024-25	2024-25	Variance	% Variance
	Budget	Actual	Unexpended Balance	% Unexpended	Total Exp PY	PY to Date	PY % Expended	Fav(Unfav) CY to PY	Fav(Unfav) CY to PY
Retirement Incentive Costs	185,167	88,301	96,866	47.7%	213,760	207,510	97.1%	119,209	57.4%
HRA Retiree Benefits	85,169	40,404	44,765	47.4%	105,539	44,809	42.5%	4,405	9.8%
State Employee's Retirement	1,127,884	812,406	315,478	72.0%	1,609,336	667,936	41.5%	(144,470)	(21.6%)
State Teacher's Retirement	182,296	100,956	81,340	55.4%	184,133	72,964	39.6%	(27,992)	(38.4%)
Optional Retirement Fund	817,894	455,682	362,212	55.7%	959,053	438,848	45.8%	(16,834)	(3.8%)
Social Security	1,299,274	670,428	628,846	51.6%	1,286,604	652,357	50.7%	(18,071)	(2.8%)
Worker's Compensation	95,339	49,424	45,915	51.8%	55,291	49,078	88.8%	(346)	(0.7%)
Disability Insurance	8,553	4,200	4,353	49.1%	9,007	3,933	43.7%	(268)	(6.8%)
Hospital and Medical Insurance	3,042,386	1,400,400	1,641,986	46.0%	3,168,399	1,391,139	43.9%	(9,261)	(0.7%)
Post Retirement Health Insurance	1,565,580	720,000	845,580	46.0%	1,502,093	720,000	47.9%	0	0.0%
Employee Tuition Benefits	129,602	103,223	26,379	79.6%	96,606	85,455	88.5%	(17,768)	(20.8%)
Life Insurance	7,717	4,044	3,673	52.4%	9,403	4,560	48.5%	516	11.3%
Vacation Benefits	94,871		94,871	0.0%	419,914		0.0%	0	0.0%
Miscellaneous	3,323	905	2,418	27.2%	3,794	1,820	48.0%	915	50.3%
Unemployment Insurance	16,466	6,727	9,739	40.9%	25,671	22,740	88.6%	16,013	70.4%
<b>Total Employee Benefits</b>	<b>8,661,521</b>	<b>4,457,100</b>	<b>4,204,421</b>	<b>51.5%</b>	<b>9,648,603</b>	<b>4,363,149</b>	<b>45.2%</b>	<b>(93,950)</b>	<b>(2.2%)</b>



The following update reflects progress toward the 2025-26 Presidential Goals as approved by the Board of Trustees and shared with the campus community in August 2025. The goals are organized according to the four focus areas: Ensuring Middle States Accreditation, Strengthening the Institutional Framework, Building External Support and Investing in the Campus Community.

### **ENSURING MIDDLE STATES ACCREDITATION**

- The preliminary campus visit for Middle States Team Chair Dr. Margaret McMenamin will take place on 5/8/26. The Board of Trustees will meet with Dr. McMenamin in the afternoon. The draft Self-study is nearing completion and will be submitted to Dr. McMenamin by 4/24, pending internal final reviews.

### **STRENGTHENING THE INSTITUTIONAL FRAMEWORK**

- The senior leadership team is focused on finalizing the 2026-27 draft Operating and Capital Budgets. This includes revenue and enrollment projections, expense forecasting, managing rising fixed costs such as health insurance and utilities, and opportunities to reprioritize current resources to meet new and emerging needs.
- Connection has been established with two Achieving the Dream (ATD) network colleges, Reynolds Community College (VA) and United Tribes Technical Colleges (ND), regarding shared best practices from the recent DREAM Conference. The campus' "lunch and learn" session is forthcoming.
- A 16-member TC3 Student Success Team, combining both the ATD Action Plan and the SUNY Academic Momentum Plan and co-chaired by Dr. Susan Mueller, Dr. Aaron Tolbert and Dr. Malvika Talwar, has been appointed. The SUNY ACMO Plan has been approved; the ATD Action Plan is due 6/5. SUNY has extended an additional \$18K grant for one-time expenses to support ACMO initiatives.
- Representatives of the Board of Trustees and the TC3 Foundation Board met on 3/12 to kick off the successor Memorandum of Agreement between the College and its Foundation. A first draft has been provided for the workgroup's review. The next meeting is 4/15.
- Searches for the VP of Finance/CFO and the Chief Advancement Officer are underway, with on-campus interviews beginning mid-month. The goal is to complete both searches by the end of May.

### **BUILDING EXTERNAL SUPPORT**

- Advocacy continues with the NYS Legislature for the FY 2027 State Budget and support for community colleges. The community college funding floor continues to receive support; however, the FTE rate for community colleges has remained at \$2,997 per FTE since 2019.
- TC3's plan to host a convening on Micron, supply chain companies, planning and opportunities for our region will be held in the fall due to tight schedules prior to the end of the academic year.
- A meeting with the Cortland County Micron Coordinating Committee was held on 4/8. TC3 is supporting workforce development efforts, including a grant-funded partnership with Onondaga Community College to bring the Micron "CHIP" Camp to our campus in August.

### **INVESTING IN THE CAMPUS COMMUNITY**

- TC3 is partnering with Family Health Network to offer more extensive health care services to students, families, employees and the community through their Mobile Health Unit. FHN serves patients regardless of ability to pay, in addition to proactively identifying eligibility for Medicaid and other supports. This partnership is at no cost to TC3.
- TC3 Employee of the Month award for April is Professor Janita Moricette. The presentation is being scheduled in coordination with Professor Moricette's teaching schedule for later this month.
- My monthly lunch with Student Government leaders took place on 3/23. VP of Institutional Effectiveness Dr. Malvika Talwar also attended.
- Recommendations to strengthen the important place of academic faculty governance on our campus are expected before the end of the academic year. At my request, the recommendations will be reviewed by College Senate for their input prior to my review.



# Vice President Reports

## **Board of Trustees Update – April 2026**

Administrative Division

### **Human Resources**

Human Resources experienced a high level of recruitment activity, managing multiple openings across administrative, faculty, and classified positions, with several searches progressing successfully. Search committees continue to report positive feedback on the Applicant Tracking System, noting improved efficiency and streamlined hiring processes. The department launched its first lunch-and-learn training sessions for employees and supervisors, including Paycor system refreshers and practical guidance for day-to-day use. Supervisor training also included Family and Medical Leave Act (FMLA) and leave management education, strengthening understanding of compliance requirements, appropriate inquiry, and when to engage Human Resources.

### **Facilities Department**

Facilities operations in March were largely focused on the decommissioning of residence halls E, F, and G, requiring extensive coordination across divisions to clean, inventory, move, store, repurpose, or dispose of furniture, equipment, and materials. In addition, Grounds crews completed seasonal transition work, including snow and ice management, pothole repairs, athletic field preparation, installation of exterior signage, and setup of the softball field. Maintenance staff addressed a range of repairs and infrastructure needs, including cafeteria door and plumbing repairs, rebuilding equipment, fire extinguisher inspections, card access system troubleshooting, and support for regulatory inspections and fire system upgrades. Custodial staff supported campus events, conducted detailed inventory work within the decommissioned residence halls, and assisted with cleaning and preparation of space transitions, including the conversion of space for the SUNY Reconnect Office.

### **Campus Technology**

Enterprise systems planning continues, with staff attending Ellucian Live in April to gather additional information on the Banner SaaS transition and engage with Ellucian and SUNY partners. Ongoing improvements to myTC3 include development of a student success network card in preparation for the transition from Starfish to Slate, enhancing connections between students and key support staff. Network infrastructure upgrades are underway through a cost-neutral agreement with FirstLight to increase campus bandwidth and implement a new firewall, with expected improvements to residence hall connectivity. The Technology Support team is also enhancing the Spiceworks platform by redesigning the intake process to improve user experience, request routing, and overall service efficiency.

### **Campus Police**

Campus Police provided security for high school Interscholastic Athletic Conference basketball games, ensuring a safe environment for participants and spectators. The department co-hosted a “Cocoa with the Police” event in partnership with local sheriff’s offices to support community engagement. The team also hosted a TST BOCES intern, providing hands-on learning and mentorship, and responded to routine calls for service across campus. As the spring semester progresses, Campus Police are finalizing logistics and security planning for Commencement and other upcoming campus events to ensure safe and smooth operations.

## Rob Palmieri, VP of Enrollment Management & Student Affairs

### *Strategic Enrollment Plan (SEP)*

The SEP Council continues to advance institutional enrollment priorities, with its next meeting scheduled for April 10<sup>th</sup>. The agenda includes a presentation by Professor Ken Whitener, “AI in Higher Education: Current Realities and Emerging Implications,” as well as an update on the transition from Starfish to Slate, led by Barbara Ann Mitchell, Director of Enrollment Management & Slate Captain, and Steve Erwin, UI/UX Front-End Developer & Web Captain.

Council members are completing a survey to help identify and prioritize key focus areas for 2026–2027, with final recommendations to be developed and brought forward at the May meeting.

### *Faculty Student Association (FSA) Board – FY 2026–2027 Budget Approval*

At its March meeting, the FSA Board approved a balanced FY 2026–2027 budget that ensures long-term financial sustainability while prioritizing student support. Key elements of the plan include:

- Allocating 40% of SSF resources to student engagement, supporting student-led programs and activities (up from 14%)
- Preserving essential services, including athletics, recreation, health, and basic needs initiatives like the Panther Pantry
- Transitioning the Childcare Center to a self-sustaining full-day model while pursuing grants to support student-parents

The Board also endorsed formal Student Services Fee Guidelines to ensure transparency, preserve student interests, and prevent future deficits.

### *Fall 2026 Applications & Targets*

Fall 2026 registration is targeted at 995 students, a 13% increase over Fall 2025. New, Transfer, and Returning Student applications are up 29.2%, with strong growth in SUNY Reconnect programs and other pathways for adult learners, including a 68.7% increase in post-traditional student applications.

Early engagement is strong, with 127 accepted students already registered for Accepted Panther Day or virtual appointments. Recruitment momentum is building across first-time, transfer, and returning populations, setting the stage for a robust late spring and summer enrollment cycle.

### *Student Engagement & Campus Activities*

Student engagement remained strong in March across academic, career, and co-curricular areas. Career and transfer initiatives included the Job, Internship, and Volunteer Fair (March 10) with 30+ employers and Transfer Week, highlighted by an EOP panel with four-year partners. The Spring Transfer Fair (March 26) brought over 25 colleges to campus to support student transfer planning.

## **Rob Palmieri, VP of Enrollment Management & Student Affairs**

Student Activities offered a range of social, leadership, and off-campus programs, including Panther Den events, trainings, and trips such as a national conference and the Ithaca Chili Cook-Off, supporting student connection and leadership development.

A new campus-wide Event Feedback Form is now in use, showing strong early outcomes in engagement, connection, and skill-building. Student organizations remain active, with 12 clubs in good standing and continued momentum in programming and recruitment planning for Fall 2026.

Health & Wellness Services continued to provide critical student support, including 137 counseling sessions for 63 students, health services visits, and referrals to off-campus care with transportation support in March. The Collegiate Recovery and Options Programs expanded engagement through individual support, group meetings, and wellness programming, including Narcan training and harm reduction education. The Panther Pantry and Community Closet remained essential resources, supporting 179 students across 429 visits, including many student-parent households.

Spring athletics continued with softball, baseball (including a Florida training trip), men's lacrosse, and golf, alongside fitness, aquatics, and community events, including regional high school championships.

The Childcare Center is expanding access and sustainability, with nine new enrollments expected by May and recently received a SUNY grant supporting flexible student-parent options. Additional highlights include the ribbon cutting of the Student Opportunity Programs Center and Panther Welcome Center, enhancing student support and campus engagement.

## Aaron Tolbert, Provost and VP of Academic Affairs

### 1. Academic Portfolio

a. Workforce - On 4.7.26, Carrie Whitmore (Director of Workforce Development) and Aaron Tolbert (Provost & VPAA) traveled to Mohawk Valley Community College to engage in the process of opening the college's first, Associate in Occupational Sciences (AOS) in licensed electrician. Mohawk Valley has graciously shared with TC3 their full curriculum for their program. The program design is a collaboration of IBEW 43, that has a service area that reached from Utica to Syracuse, and down into Cortland and some of Tompkins County. The college's plan is to engage both IBEW 33 and IBEW 241 (southern tier coverage) and work to build a "mirror" program to Mohawk Valley. The majority of the training and work is covered by the IBEW, with some coursework, the credential, and the degree being delivered by TC3. As a note, the college will need to apply for a "Master Plan Amendment" to offer an AOS with the New York State Education Department and the Middle States Commission on Higher Education.

2. For academic credit programs, Hanover Research returned their feasibility report on a Medical Coding and Billing certificate program. The report showcases some possibility to open a program in a competitive environment. The major challenge is that student demand in the state is not likely to rise, but the private college that dominates this market in the state costs significantly more than TC3, leaving an opportunity to compete for students. The industry also reports limited demand and changes due to AI integration. The next step is to work with anticipated Dean of Nursing and Allied Health to drill deeper into the feasibility analysis.

### 3. Retention

a. Hyflex Classrooms The college sent a team of faculty with Associate Provost Mathers to Jamestown Community College to review their implementation of hyflex classrooms in March to determine if their technology would be suitable for our teaching needs. Happily, their cost-effective solutions to providing this modality of learning were well received, and so this work advances the goals to build a complete facilities upgrade plan for teaching classrooms. Hyflex teaching offers genuine benefits for working students or students with children as students have the option to be flexible and attend live class in-person or through remote virtual (live) means. Academic Affairs is working to provide more hyflex classrooms so that more programs can be offered in this format. Approval from SUNY and NYSED are required for distance format programs.

b. Tutoring: The provost has a working team of students, faculty and staff to review an anticipated RFP (request for proposals) for tutoring companies to provide bids for additional tutoring services. The goal is to find services that can accommodate working adults, exclusively online students, and night and weekend timing for tutoring sessions. As the college nears having 50% of its students be working adults, it needs to expand and adjust its model to serve all student constituencies. The working team meets in mid-April to build a student-centered rubric for RFP evaluation.

### 4. Academic Affairs Leadership

The campus interviews for the three academic deans are complete, and the college is in the process of completing reference checks for finalists. In addition, the college and Faculty Association signed a one-year MOU that helps transition the college from the current



## **Aaron Tolbert, Provost and VP of Academic Affairs**

department chair structure to the dean structure. I'm deeply grateful to the leaders of the Faculty Association for their work with the college to engage this core transition work.

**Tompkins Cortland Community College  
RESOLUTION 2025-26-24**

**Resolution of Appreciation for Loren Sparling,  
Foundation Liaison to the Board of Trustees**

**WHEREAS**, Mr. Loren Sparling has served with distinction as the Foundation Liaison to the Tompkins Cortland Community College Board of Trustees, providing a vital connection between the College Foundation and the Board; and

**WHEREAS**, during his tenure, Mr. Sparling demonstrated exceptional professionalism, integrity, and commitment to advancing the mission and strategic priorities of the College; and

**WHEREAS**, Mr. Sparling fostered collaboration between the Foundation and the Board, contributing to the overall success and growth of the institution; and

**WHEREAS**, Mr. Sparling consistently provided thoughtful reports, clear communication, and dedicated service, ensuring that the Board remained well-informed of Foundation initiatives and achievements; and

**WHEREAS**, Mr. Sparling is now stepping down from his role as Foundation Liaison, concluding a period of exemplary service;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of the TC3 Board hereby expresses its sincere gratitude and deep appreciation to Loren Sparling for his service and dedication; and

**BE IT FURTHER RESOLVED** that the Board extends its best wishes to Loren Sparling for continued service as a member of the Foundation Board of Directors, success and fulfillment in all future endeavors; and

**PASSED AND ADOPTED** this 16th day of April, 2026, by the Board of Trustees of Tompkins Cortland Community College.

**STATE OF NEW YORK:**

**I, NANCY MURPHY, CLERK** of the Board of Trustee of

**SS:**

Tompkins Cortland Community College,

**COUNTY OF TOMPKINS:**

**DO HEREBY CERTIFY** that the foregoing resolution is a true copy of a resolution duly adopted by the Board of Trustees of Tompkins Cortland Community College at a regular meeting of said Board on this 16th day of April 2026 and the same is a complete copy of the whole of such resolution.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused the official seal of Tompkins Cortland Community College to be hereunto affixed this 16<sup>th</sup> day of April.

Clerk of the Board of Trustees





## College Senate, Amy Faben-Wade and Eric Jenes (Co-chairs)

To: TC Board of Trustees

From: College Senate /Amy Faben-Wade and Eric Jenes (Co-chairs)

College Senate Report April 6, 2026 for March board meeting

- Senate received a presentation from Malvika Talwar on 3/27 regarding the upcoming Middle States visit scheduled for May 8 which included plans for a set meeting time between College Senate and the Middle States practice reviewer.
- Malvika Talwar also shared the draft of the Institutional Effectiveness Council metrics framework—which included student metrics, financial indicators, and human resource indicators
- We heard from Michelle Nightingale on 4/10 who presented the EDJI plan and provided an update.
- Senate continues to review the College Senate Bylaws. We continue to focus on membership and the scope of the College Senate for the 2026-27 academic year.
- Coming up for the rest of the academic year: Aaron Tolbert with Academic Plan updates, Merryn Clay with Academic Integrity Policy, the Middle States team chair visit, and President Amy Kremenek with President's year end report

## Gina Holl, Director of Auxiliary Operations

Work during this period reflects continued coordination across College leadership, focused financial stewardship, and alignment with evolving operational and strategic priorities.

### Leadership, Governance & Compliance

- Auxiliary Operational Model & Budget Planning: Work is underway to evaluate TC3 auxiliary operational models and align structures with FY 2026–2027 budget planning. This includes review of service delivery, staffing models, cost allocation, and operational sustainability across auxiliary operations.

Focus: governance clarity, operational alignment, and planning for sustainable auxiliary operations.

### Asset Stewardship & Facilities

- Residence Hall Buildings E, F, G: The Foundation continues managing the sale process for the unused residence halls. Interviews with potential buyers are being conducted to evaluate alignment and synergy with campus operations and community priorities, alongside financial considerations.
- Culinary Arts Center: Discussions continue regarding potential lease exit and transfer options intended to remove Foundation liability and long-term financial exposure.
- Ithaca Extension Center: Ongoing discussion continues with potential buyer. Financial and operational documentation is being assembled to support a potential formal offer to bring to Board.
- Cortland Extension Center: The transaction is currently in the closing process. Transfer of ownership is anticipated by the end of April, pending final documentation and no unforeseen issues.
- Property Transition Planning: Coordination continues across College departments to prepare vacant facilities for transition, including utilities, maintenance, security, and operational planning.

Focus: liability reduction, strategic asset disposition, and disciplined financial stewardship.

### Advancement, Student Support & External Engagement

- Career & Workforce Advancement Initiatives: Planning continues for the Workforce and Career Advancement Center, including alignment with College strategy and external partnership development.
- Community Engagement & Strategic Partnerships: TC3 continues engagement with regional employers and community partners to support workforce development, internships, and career pathways.
- Guthrie Nightingale Gala Sponsorship: TC3 is a featured sponsor at the upcoming Guthrie Nightingale Gala. TC3 will also be participating in a drawing to provide complimentary attendance for 20 nurses.
- Distinguished Alumni: The TC3 Distinguished Alumni Committee has completed 2026 nomination and review process. Additional details and recognition activities will be announced in the coming weeks.

Focus: external engagement, workforce partnerships, and institutional visibility.



# Informational Items

Follow us & stay connected



## ADVOCACY

Government Relations Committee: Grant Valentine, Chair (RCC); George Cushman (FLCC), Allen Williams (MCC), Mary Alice Panek (GCC), Diana Kastenbaum (GCC), Devi Momot (CCC), James Testani (BCC), George Raneri (HVCC), Wendy Waters (MVCC), Thomas Weddell (OCCC)

### ✔ State Budget Update – The Final Push

The finish line for a final FY2027 budget agreement is in sight – and now is the time to make your voice heard!

NYCCT continues to advocate for the strongest possible final budget, including:

- Continuation and increase of the community college funding floor
- \$8 million in targeted aid for high-need workforce programs
- Expansion of the Reconnect Program and AI education funding
- Support for student-focused programs such as ASAP and EOP

### Your letter matters – and so does every voice in your community.

Trustees and presidents have already been answering the call – **thank you!** But our window is narrowing. Legislators hear from trustees and presidents, but a message from a student in their district or a respected local community leader sends an equally powerful signal.

### !! We are asking you to broaden the reach by sharing the call to action with

- Student government leaders and students
- Foundation board members and local community leaders

 Download the [Template Letter](#)  
 Visit [nycctrustees.org](https://nycctrustees.org) to find your legislators and send your letter today!

## COMMUNICATION

 **Miss a Previous Update?** All past Board Chair Monthly Updates are archived on our website. Find them [HERE](#).

Communications Committee: David Males, Chair (JCC), Ann Fleming Brown (SCCC), George Cushman (FLCC), Linda VanBuskirk (CCC), Wendy Waters (MVCC)



### Featured: Community College Leaders Return to Albany With a Unified Push

Trustees and presidents from SUNY and CUNY campuses came together on February 4th, returning to Albany with a unified message on funding stability, nursing workforce needs, and AI training – and lawmakers took notice.

[Read the full article](#) and explore more community college news and advocacy updates at [nycctrustees.org/media](https://nycctrustees.org/media).

### Are You Following NYCCT on Facebook?

We share regular content highlighting the value and impact of community colleges across New York State – great material to share with your networks, your campus community, and beyond!

Every share and every follow helps amplify our message. The more visible we are, the stronger our voice.

Scan the QR code to follow us today!



### 2026 NYCCT Award Nominations

Opened: March 16 | Deadline: June 17

#### [2026 Award Nominations Procedure](#)

Do you know a trustee, business partner, or alumnus who has made an extraordinary impact on their college or community? Now is the time to recognize their impact! Winners will be honored at our **Awards Reception & Banquet on Friday, September 18**, at the Saratoga Casino Hotel.

Visit our [awards page](#) for nomination categories, criteria and procedures.

Questions? Contact us at [nycct@suny.edu](mailto:nycct@suny.edu).



## April 24 | Dutchess Community College

Thank you to everyone who has already registered – we look forward to seeing you at DCC!  
If you haven't yet registered, there is still time. **Please register by April 18.**

This is **your opportunity to think bigger, govern better, and advocate smarter** – alongside trustees and presidents from across New York State.

**>>> REGISTER HERE <<<**

### Dinner the evening before:

Join us Thursday, April 23rd at the Inn at Bellefield at 6:00 PM. RSVP through the registration link by April 18th.

*The hotel room block deadline has passed.*

*Please contact Laura at [nycct@suny.edu](mailto:nycct@suny.edu) if you need assistance with accommodations.*

### ✓ The convening sessions will:

**Look ahead to 2040** – President Randy VanWagoner (MVCC) will lead a powerful scenario planning session using the Futures Insight Risk Engine (FIRE), joined by SUNY Vice Chancellor Valerie Dent and system leaders for an open panel discussion.

**Reimagine how your board spends its time** – Governance expert Rose Mercier of The Governance Coach will challenge trustees to move beyond the day-to-day and into proactive, future-focused leadership.

**Shape NYCCT's advocacy agenda** – In real time, in the room, with guidance from The Parkside Group and system partners from SUNY and CUNY. Early alignment is how we win in Albany.

### Educational Module Recap:

#### SNAP Employment & Training (3/26/2026)

NYCCT hosted an educational module titled "**Leveraging An Untapped Federal Resource to Offset College Expenses for Student Success Initiatives: A Leadership Perspective on SNAP Employment & Training**," presented by **Linda Rhoads** (ACCT's Center for Policy and Practice) and **Dr. Alison Buckley** (President, SUNY Ulster).

SNAP E&T is a federal program that allows community colleges to partner with their county human services agency to support eligible students – and receive reimbursement of up to 50% of qualifying expenses. SUNY Ulster has served as a model for New York, and SUNY Vice Chancellor Valerie Dent will now explore the potential for a New York SNAP E&T cohort – making this a particularly exciting moment to learn more!

 **Watch the recording in the [Members Only](#) section of [nycctrustees.org](http://nycctrustees.org).**



### UPCOMING EVENTS

#### April 24

2026 Spring Convening at Dutchess CC

#### Sept. 16 - 18

NYCCT 72<sup>nd</sup> Annual Conference, Saratoga

*\*Registration opens in June.*

#### April 16

2027 Spring Convening at Finger Lakes CC

### 📍 NYCCT Leadership Elections – Coming This Fall

At the 72nd Annual Conference in September, NYCCT members will elect a new Chair-Elect and Secretary to serve on the Executive Committee. These are important leadership roles that shape the direction of our organization and represent the voices of community college trustees across New York State. **Questions? Contact us at [nycct@suny.edu](mailto:nycct@suny.edu).**



**TOMPKINS  
CORTLAND**  
COMMUNITY COLLEGE

**Join Us for Our**

*Nursing Pinning  
Ceremony*

**Monday, May 18, 2026**

**5:00 p.m.**

**TC3 Gymnasium**