



Board of Trustees Meeting Agenda

May 21, 2026 at 5:30 p.m.

[Zoom Link](#)

1. **Call to Order**
2. **Roll Call**
3. **Welcome Guests**
4. **Approval of Agenda***
5. **Public Comment****
6. **Approval of April 16, 2026 Board of Trustees Meeting Minutes***
7. **Presentation:** the 2025 Annual Audit, Bonadio & Co., LLP, Shelby Reeves and Gregg Evans
8. **Executive Session***
9. **Treasurer/CFO Report**
 - a. Resolution on Audit 2025*
 - b. Proposed 2026-27 Operating and Capital Budget
 - c. Resolution on Adoption of the Proposed 2026-2027 TC3 Operating & Capital Budget*
 - d. Resolution on 2026-2027 Tuition and Fee Schedule*
 - e. Finance and Budget Update
10. **Chair's Report**
 - a. NYCCT Bylaws Change
 - b. Board Nominating Committee
11. **Student Trustee's Report**
12. **President's Report**
 - a. Institutional Metrics Dashboard
 - b. Vice President Reports
13. **Consent Agenda**
 - a. Resolution of Appreciation for 2025-26 Retirees
 - i. Carolyn Boone, Chief Policy and Compliance Officer
 - ii. Robert Darling, Building Maintenance Worker
 - iii. Wendy Donenko, Student Disbursement and Direct Loan Coordinator

- iv. Deborah Ellis, Cleaner
- v. Kevin Haverlock, Professor of Business
- vi. Sidney Hill, Residence Life Operations Assistant/ Student Conduct Liaison
- vii. Renae Moore, Administrative Assistant
- viii. Barbara Moose, Professor of Nursing
- ix. Sue Stafford, Professor of Hotel and Restaurant Management
- b. Resolution of 2026 Chancellor's/Trustees Award
 - i. Excellence in Adjunct Teaching – Todd McLane, Director of TC3 Farm, LLC, Adjunct Associate Professor
 - ii. Excellence in Classified Service – Corrina Struzick, Enrollment Services Specialist
 - iii. Excellence in Faculty Service – Sandra Moser, Professor of Nursing
 - iv. Excellence in Professional Service – Anndrea Mathers, Associate Provost
 - v. Excellence in Scholarship and Creative Activities – Sue Mueller, Associate Professor of Nursing
 - vi. Excellence in Teaching – Amber Gilewski, Professor of Psychology

14. **Committee and Affiliate Updates**

- New York Community College Trustees (NYCCT)
- College Senate

15. **County Liaison Update**

- Cortland County
- Tompkins County

16. **Executive Session***

17. **Adjournment***

Informational Items

May 2026 NYCCT Board Chair Update

Calendar Items

- Board of Trustees Meeting, June 18, 2026
- Board Finance & Audit Committee Meeting, July 29, 2026
- Board Retreat, August 21, 2026

***Board vote required**

****Public comment: Provision is made at this point in the agenda for citizens of the College community to make comments regarding any agenda item to be discussed at**

that meeting. Citizens will not be recognized at any other time except at the request of the Chairperson after approval for such recognition by a unanimous vote of the Trustees in attendance. No person, not a member of the Board, shall speak for more than five (5) minutes without specific approval of a majority of the Trustees. The minutes shall show that privilege of the floor was granted and shall include a brief statement of the subject matter presented.



Minutes



Minutes
April 16, 2026
Open Session at 5:30 p.m.

Present: Roxann Buck, Sue Dale-Hall, Judy Davison, Frank Kruppa,
 Schelley Michell-Nunn, Seth Peacock, Lisa Perfetti, Shana Piotti

Excused: Dean Corbin, Matt McSherry

County Liaisons: Reed Cleland, Dan Wakeman

Foundation Liaison: Loren Sparling

Staff: Heather Clifford, Amy Faben-Wade, John Geer, Eric Jenes, Robert Knight,
 Amy Kremenek, Nancy Murphy, Rob Palmieri, Malvika Talwar,
 Susanna VanSant

1. **Call to Order:** Meeting was called to order at 5:35 p.m. by Chair Davison.
2. **Roll Call:** Ms. Murphy called roll.
3. **Welcome Guests:** No guests were present.
4. **Approval of Agenda:** Ms. Buck moved to approve the agenda, seconded by Ms. Perfetti; motion approved unanimously.
5. **Public Comment:** There was no public comment.
6. **Approval of March 19, 2026 Board of Trustees Meeting Minutes:** Ms. Dale-Hall moved that the minutes from the March 19, 2026 meeting be approved as submitted; seconded by Ms. Buck; motion approved unanimously.
7. **Chair's Report:**
 - NYCCT Awards Resolution: Chair Davison opened the floor to additional nominations, none were made. The resolution for Thomas Pennell, TC3 class of 2002, was brought forth for the NYCCT Distinguished Alumni Award, Professional Category. Ms. Perfetti moved that the Nomination of Thomas Pennell '02 NYCCT

Distinguished Alumni Award for Professional Contribution resolution be approved as submitted; seconded by Ms. Buck; motion approved unanimously.

- President's Annual Evaluation: President Kremenek submitted her self-evaluation to Trustees on April 3. A brief Executive Session will be held following the Board meeting with VP of Administration John Geer to discuss the President's evaluation and next steps.
- Reappointment of Trustee Matt McSherry, Cortland County: Mr. McSherry has agreed to be nominated for another term on the Board of Trustees, pending the nomination and approval of the Cortland County Legislature. The nomination will be considered at the May meetings of the Legislature. First, by the Cortland County Finance Committee (May 19 at 9 a.m.) and then by the Full Legislature (May 28 at 6 p.m.). Mr. McSherry was thanked for his service, which began in 2012, and his willingness to continue to serve.

8. **Treasurer/CFO Report:** Mr. Knight, interim CFO, reported that February marks the halfway point of the fiscal year. Year-to-date expenses are at 56% due to an increase in concurrent enrollment scholarship costs compared to the prior year. The Bursar Office has recommended re-engaging with a collection agency, emphasizing the need to strengthen efforts on debt collection in addition to meeting existing payment obligations.

- Draft 2026–27 Operating and Capital Budget: The draft budget does not utilize fund balance, assumes County Aid remains flat at 5%, includes no tuition increase, and projects a conservative 5% enrollment increase. The budget is challenged by forecasted increases in benefit costs, necessitating a 6–7% reduction. Vice Presidents were directed to align divisional spending, identify grant offsets, and collaborate with the Foundation and FSA to achieve the required reductions.

9. **Student Trustee's Report:** Ms. Piotti reported on her study abroad trip to Ireland, the group participated in a St. Patrick's Day parade, visited islands and monuments and spent much of their time near the ocean. Students are preparing for end of the semester, Student Awards are on April 29, there is a spring wellness festival coming up and a wellness paint-a-pot. Ms. Piotti is working on her graduation speech. The search for the Student Trustee replacement is underway.

10. **President's Report:** President Kremenek reported that earlier that day she met with Cathy Bischoff and Michael Ponticiello of Cortland County followed by a meeting with Korsah Akumfi of Tompkins County and his team to discuss the 2026-27 budget and timeline.

- Family Health Network Partnership: President Kremenek reported that community health assessments are conducted every five years, these reports recently came out from our sponsor counties. The reports are reflective of our students' experience and speak to students' health, they have uneven access to healthcare and are predominantly low income. Family Health Network has a mobile medical unit, that, at no cost to us, can come to campus and serve our campus community

(students, staff, faculty) and the larger community, as we have been identified as a medical desert. The unit can provide routine primary care, immunizations, insurance enrollment, integrated mental health and direct referrals. A working group has been created in partnership between TC3 and Family Health Network to launch this August 2026.

- Middle States Self-Study Update and Team Chair Visit: Dr. Malvika Talwar, VP of Institutional Effectiveness and Accreditation Liaison Officer (ALO) provided a draft agenda for the May 8 Chair visit. In addition, a synopsis of the seven standards, the major milestones and key dates. April 10 a full draft was given to President Kremenek, currently the team is updating drafts.

11. Resolution of Appreciation for Loren Sparling, TC3 Foundation Board Liaison to Board of Trustees: Chair Davison shared that Mr. Sparling will be stepping down as Foundation Liaison due to a new commitment that conflicts with the Board of Trustees meetings. Ms. Buck moved the resolution of Appreciation for Loren Sparling, TC3 Foundation Board Liaison to Board of Trustees, be approved as submitted; seconded by Ms. Michell-Nunn; motion carried unanimously.

12. Committee and Affiliate Reports

- New York Community College Trustees (NYCCT): Ms. Buck reported she attended the Zoom March 26 ACCT session: A Leadership Perspective SNAP Employment and Training, it was very engaging and recommends Trustees review slides. She reminded Trustees to continue to advocate, the budget hasn't passed, and we are still looking for additional funding from the state. Date reminders: NYCCT Spring Convening April 24 at Dutchess CC and Annual Conference at Saratoga September 16-18.
- College Senate: College Senate Co-Chair Eric Jenes and Amy Faben-Wade welcomed Dr. Sue Mueller, Associate Professor of Nursing and Dr. Malvika Talwar, VP for Institutional Effectiveness, who presented Institutional Effectiveness Committee metrics used in Gateway Math and English completion, and Michelle Nightingale, Chief Diversity Officer and Shadayvia Wallace, Assistant Diversity Officer presented the EDJI plan (Equity, Justice, and Inclusion Plan) part of the DEAC council 22-27 plan (Diversity Equity Action Council) and the different steps they are taking action on. There are two more meetings: including Middle States self-study meetings, briefing on Standard seven with Dr. Talwar, the Academic Plan with Dr. Tolbert and President Kremenek will close the year.
- TC3 Foundation: Mr. Sparling shared that the candidate search for Foundation CAO, Executive Director, has completed two of three interviews, the final candidate interview is next week. The 2026 Distinguished Alumni selections have been made: Martha Hubbard '75 and Robert Pittman '12, the celebration will take place on May 19 at the Commencement ceremony. At the Foundation Board meeting ten students who traveled to Ireland will share about their travel abroad experience.

13. County Liaison Update

- Cortland County: Mr. Cleland shared there are pending changes to occupancy tax laws shifting towards economic development. He is also pursuing term limits for

County Legislators in a staggered fashion to maintain institutional knowledge.

- Tompkins County: Mr. Wakeman announced that the legislator proclaimed April 9 Local News Day, terminated the Flock Camera contract, a review of the comprehensive Caregiver Leave Policy, the Emergency Management Plan, and minimum wage are being conducted. The Facilities and Infrastructure Committee is conducting an inventory of all bridges. Leon Holdon is the new Chief Equity and Diversity Officer.

14. **Executive Session:** Chair Davison entertained a motion for the Board of Trustees to enter into Executive session for the purpose of personnel matters. Mr. Kruppa moved the meeting convene into executive session with no further business expected at 7:16 p.m.; seconded by Ms. Buck, approved unanimously. Motion to go back into open session at 7:32 p.m. by Ms. Dale-Hall; seconded by Ms. Michell-Nunn; approved unanimously.
15. **Adjournment:** Ms. Michell-Nunn moved that the meeting be adjourned at 7:32 p.m.; seconded by Ms. Dale-Hall; approved unanimously.

Nancy C. Murphy
Clerk to the Board of Trustees



Financial and Budget Update

May 2026 Financial Report

Audit Status

The Finance team is working closely with the external auditors from Bonadio on the remaining items required for completion of the three audits, with an anticipated completion date of May 1.

Budget Development for Fiscal Year 2026-27 Operating Budget

The Interim CFO has prepared a PowerPoint presentation that includes the proposed operating and capital budgets for 2026-27.

Revenue & Enrollment

As we conclude the seventh month (March 2026) of the fiscal year, our prior year benchmark for revenue is 58.33 %. Currently, total revenue YTD stands at 78.0 %. This is primarily due to revenue from core student enrollment and fees, as well as from concurrent enrollment revenue at 112.8 % of budget. Revenue from government appropriations is at 59.6 % of budget.

Expense Overview

As we conclude the seventh month (March 2026) of the fiscal year, our prior year benchmark for expenditures is 58.33 %. Currently, total expenses YTD stand at 67.8%. While this exceeds our target, the variance is primarily attributed to concurrent enrollment scholarships, which are \$681,502 higher than budget. However, since concurrent enrollment scholarship expenses are equal to concurrent enrollment revenue, this results in a net zero effect on the operating budget. Wage and benefit expenses are at 62 % of budget, only slightly ahead of the benchmark.

Please note that during the completion of the audit, we detected an error in recording the expense for rental income owed by the College to the Foundation for properties that host College activities. This will be reflected in the appropriations report for the month ending May 31, 2026.

	2025-26 BUDGET	2025-26 Actual	2025-26 Unexpended Balance	2025-26 % Unexpended	2024-25 Total Exp PY	2024-25 PY to Date	2024-25 PY % Expended	Variance CY to PY Fav(Unfav)	% Variance CY to PY Fav(Unfav)
Instruction									
Personal Services	6,765,173	4,439,812	2,325,361	65.6%	7,292,941	4,366,986	59.9%	(72,826)	(1.7%)
Equipment			0	0.0%	3,248	1,891	58.2%	1,891	100.0%
Contractual Expenses	642,225	311,928	330,297	48.6%	1,612,649	941,705	58.4%	629,777	66.9%
Employee Benefits	3,569,257	2,357,983	1,211,274	66.1%	4,105,284	2,261,301	55.1%	(96,682)	(4.3%)
Total Instruction	10,976,655	7,109,723	3,866,932	64.8%	13,014,121	7,571,884	58.2%	462,160	6.1%
Academic Support									
Personal Services	1,518,389	923,707	594,682	60.8%	1,685,234	931,052	55.2%	7,345	0.8%
Equipment			0	0.0%	13,883	13,152	94.7%	13,152	100.0%
Contractual Expenses	205,768	88,893	116,875	43.2%	202,485	64,456	31.8%	(24,437)	(37.9%)
Employee Benefits	898,486	488,152	410,334	54.3%	889,505	469,385	52.8%	(18,767)	(4.0%)
Total Academic Support	2,622,643	1,500,752	1,121,891	57.2%	2,791,108	1,478,045	53.0%	(22,707)	(1.5%)
Libraries									
Personal Services	551,274	331,296	219,978	60.1%	642,573	326,483	50.8%	(4,813)	(1.5%)
Contractual Expenses	283,200	226,881	56,319	80.1%	228,658	108,448	47.4%	(118,433)	(109.2%)
Employee Benefits	302,594	162,977	139,617	53.9%	301,751	167,126	55.4%	4,148	2.5%
Total Libraries	1,137,068	721,155	415,913	63.4%	1,172,981	602,058	51.3%	(119,097)	(19.8%)
Student Services									
Personal Services	2,429,016	1,359,333	1,069,683	56.0%	2,455,240	1,420,893	57.9%	61,560	4.3%
Equipment		42,637	(42,637)	0.0%	9,535	2,032	21.3%	(40,605)	(1998.0%)
Contractual Expenses	744,176	348,559	395,617	46.8%	644,943	300,861	46.6%	(47,699)	(15.9%)
Employee Benefits	1,302,924	678,628	624,296	52.1%	1,413,453	763,199	54.0%	84,570	11.1%
Total Student Services	4,476,116	2,429,158	2,046,958	54.3%	4,523,171	2,486,985	55.0%	57,827	2.3%
Maintenance and Operations									
Personal Services	2,137,633	1,352,748	784,885	63.3%	2,112,065	1,187,113	56.2%	(165,635)	(14.0%)
Equipment	65,000	5,872	59,128	9.0%	30,659	15,716	51.3%	9,844	62.6%
Contractual Expenses	1,144,975	763,616	381,359	66.7%	1,190,442	686,474	57.7%	(77,142)	(11.2%)
Employee Benefits	1,004,146	637,388	366,758	63.5%	1,180,001	597,262	50.6%	(40,127)	(6.7%)
Total Maintenance and Operations	4,351,754	2,759,625	1,592,129	63.4%	4,513,166	2,486,565	55.1%	(273,060)	(11.0%)
Institutional Support									
Personal Services	1,933,044	989,534	943,510	51.2%	1,829,585	967,984	52.9%	(21,551)	(2.2%)
Equipment			0	0.0%	11,729	2,682	22.9%	2,682	100.0%
Contractual Expenses	739,600	422,229	317,371	57.1%	601,255	360,897	60.0%	(61,332)	(17.0%)
Employee Benefits	895,670	459,007	436,663	51.2%	973,683	499,399	51.3%	40,392	8.1%
Total Institutional Support	3,568,314	1,870,771	1,697,543	52.4%	3,416,253	1,830,962	53.6%	(39,809)	(2.2%)
General Institutional Services									
Personal Services	1,602,983	925,575	677,408	57.7%	1,640,011	923,154	56.3%	(2,422)	(0.3%)
Equipment	30,000	8,515	21,485	28.4%	74,265	38,407	51.7%	29,892	77.8%
Contractual Expenses	2,371,445	1,508,874	862,571	63.6%	2,150,118	995,726	46.3%	(513,148)	(51.5%)
Employee Benefits	688,444	438,683	249,761	63.7%	763,132	389,895	51.1%	(48,789)	(12.5%)
Total General Institutional Services	4,692,872	2,881,648	1,811,224	61.4%	4,627,526	2,347,182	50.7%	(534,466)	(22.8%)
Scholarships & Awards									
Student Services		271,425	(271,425)	0.0%	267,906	268,096	100.1%	(3,330)	(1.2%)
Academic Support	3,200,000	3,610,077	(410,077)	112.8%	3,699,845	3,612,907	97.7%	2,830	0.1%
Total Scholarships & Awards	3,200,000	3,881,502	(681,502)	121.3%	3,967,751	3,881,003	97.8%	(500)	(0.0%)
Total Appropriations before adjustments	35,025,422	23,154,332	11,871,090	66.1%	38,026,077	22,684,681	59.7%	(469,651)	(2.1%)
Adjustments to Budget									
Personal Services	(805,480)		(805,480)	0.0%			0.0%	0	0.0%
Contractual Expenses	(85,000)		(85,000)	0.0%			0.0%	0	0.0%

	2025-26 BUDGET	2025-26 Actual	2025-26 Uexpended Balance	2025-26 % Unexpended	2024-25 Total Exp PY	2024-25 PY to Date	2024-25 PY % Expended	Variance CY to PY Fav(Unfav)	% Variance CY to PY Fav(Unfav)
Total Adjustments to Budget	(890,480)	0	(890,480)	0.0%	0	0	0.0%	0	0.0%
Total Appropriations after Adjustments	<u>34,134,942</u>	<u>23,154,332</u>	<u>10,980,610</u>	<u>67.8%</u>	<u>38,026,077</u>	<u>22,684,681</u>	<u>59.7%</u>	<u>(469,651)</u>	<u>(2.1%)</u>

	2025-26 BUDGET	2025-26 Actual	2025-26 Uexpended Balance	2025-26 % Unexpended	2024-25 Total Exp PY	2024-25 PY to Date	2024-25 PY % Expended	Variance CY to PY Fav(Unfav)	% Variance CY to PY Fav(Unfav)
Personnel	16,132,032	10,322,007	5,810,025	64.0%	17,657,648	10,123,664	57.3%	(198,343)	(2.0%)
Equipment	95,000	57,024	37,976	60.0%	143,318	73,881	51.6%	16,857	22.8%
Contractual	6,046,389	3,670,981	2,375,408	60.7%	6,630,550	3,458,567	52.2%	(212,414)	(6.1%)
Scholarship & Awards Offset	3,200,000	3,881,502	(681,502)	121.3%	3,967,751	3,881,003	97.8%	(500)	(0.0%)
Fringe Benefit	8,661,521	5,222,819	3,438,702	60.3%	9,626,809	5,147,566	53.5%	(75,253)	(1.5%)
	<u>34,134,942</u>	<u>23,154,332</u>	<u>10,980,610</u>	<u>67.8%</u>	<u>38,026,077</u>	<u>22,684,681</u>	<u>59.7%</u>	<u>(469,651)</u>	<u>(2.1%)</u>

	Modified Budget 2025-26	Revenues to Date 2025-26	Unrealized Balance 2025-26	% Realized 2025-26	Total Rev PY 2024-25	YTD Rev PY 2024-25	PY % Realized 2024-25	Fav Var (Unfav Var) to PY	% Variance to PY
Student Revenue									
Core Tuition									
Fall	3,963,712	4,211,056	(247,344)	106.2%	3,734,302	3,768,841	100.9%	442,215	11.7%
Spring	3,511,304	3,962,694	(451,390)	112.9%	3,312,069	3,359,099	101.4%	603,596	18.0%
Winter	143,032	141,915	1,117	99.2%	155,649	157,803	101.4%	(15,888)	-10.1%
Summer	625,420	265,264	360,156	42.4%	589,068	194,804	33.1%	70,460	36.2%
Nonresident Tuition	813,600	1,073,654	(260,054)	132.0%	891,023	958,738	107.6%	114,916	12.0%
Student Fee Revenue	982,033	1,033,769	(51,736)	105.3%	997,888	944,112	94.6%	89,657	9.5%
Total Core Student Revenue	10,039,101	10,688,351	(649,250)	106.5%	9,680,000	9,383,396	96.9%	1,304,955	13.9%
Concurrent Enrollment Tuition	3,200,000	3,610,142	(410,142)	112.8%	3,698,543	3,613,539	97.7%	(3,397)	-0.1%
Total Student Revenue	13,239,101	14,298,493	(1,059,392)	108.0%	13,378,543	12,996,935	97.1%	1,301,558	10.0%
Government Appropriations									
New York State	9,384,444	7,257,010	2,127,434	77.3%	9,787,799	7,340,850	75.0%	(83,840)	-1.1%
Local Sponsors	4,882,882	483,505	4,399,377	9.9%	4,882,882	1,220,721	25.0%	(737,215)	-60.4%
Appropriated Cash Surplus	28,515	28,515	0	100.0%	1,127,425	1,127,425	100.0%	(1,098,910)	-97.5%
Charges to Other Counties	5,800,000	4,214,509	1,585,491	72.7%	5,826,763	4,678,992	80.3%	(464,483)	-9.9%
Total Govt Appropriations	20,095,841	11,983,539	8,112,302	59.6%	21,624,869	14,367,988	66.4%	(2,384,449)	-16.6%
Other Revenues									
Service Fees	96,040	138,221	(42,181)	143.9%	87,051	71,405	82.0%	66,817	93.6%
Interest Earnings	9,007	5,049	3,958	56.1%	10,044	5,845	58.2%	(796)	-13.6%
Rental of Real Property	11,035	2,140	8,895	19.4%	1,425	600	42.1%	1,540	256.7%
Contract Courses	25,031	4,876	20,155	19.5%	250,427	104,787	41.8%	(99,911)	-95.3%
Noncredit Tuition	174,870	89,343	85,527	51.1%	138,476	76,919	55.5%	12,424	16.2%
Grant Offsets	180,373	18,168	162,205	10.1%	183,915	106,762	58.0%	(88,594)	-83.0%
Unclassified Revenues	303,644	99,619	204,025	32.8%	74,426	38,477	51.7%	61,142	158.9%
Total Other Revenues	800,000	357,417	442,583	44.7%	745,764	404,796	54.3%	(47,379)	-11.7%
TOTAL REVENUES	34,134,942	26,639,449	7,495,493	78.0%	35,749,175	27,769,718	77.7%	(1,130,269)	-4.1%
Student Revenue	13,535,042	14,530,934	(995,892)	107.4%	13,854,497	13,250,046	95.6%	1,280,888	9.7%
State Revenue	9,384,444	7,257,010	2,127,434	77.3%	9,787,799	7,340,850	75.0%	(83,840)	-1.1%
Local Revenue	10,682,882	4,698,014	5,984,868	44.0%	10,709,645	5,899,713	55.1%	(1,201,699)	-20.4%
Use of Fund Balance	28,515	28,515	0	100.0%	1,127,425	1,127,425	100.0%	(1,098,910)	-97.5%
Other	504,059	124,977	379,082	24.8%	269,809	151,685	56.2%	(26,708)	-17.6%
Total	34,134,942	26,639,449	7,495,493	78.0%	35,749,175	27,769,718	77.7%	(1,130,269)	-4.1%

	2025-26 BUDGET	2025-26 Actual	2025-26 Unexpended Balance	2025-26 Unexpended %	2024-25 Total Exp PY	2024-25 PY to Date	2024-25 PY % Expended	Variance CY to PY Fav(Unfav)	% Variance CY to PY Fav(Unfav)
Retirement Incentive Costs	185,167	117,068	68,099	63.2%	213,760	213,760	100.0%	96,692	45.2%
HRA Retiree Benefits	85,169	48,064	37,105	56.4%	105,539	50,727	48.1%	2,663	5.3%
State Employee's Retirement	1,127,884	939,764	188,120	83.3%	2,257,910	783,572	34.7%	(156,191)	(19.9%)
State Teacher's Retirement	182,296	117,472	64,824	64.4%	184,133	91,593	49.7%	(25,879)	(28.3%)
Optional Retirement Fund	817,894	528,077	289,817	64.6%	959,053	523,386	54.6%	(4,691)	(0.9%)
Social Security	1,299,274	773,612	525,662	59.5%	1,286,604	762,368	59.3%	(11,245)	(1.5%)
Worker's Compensation	95,339	49,424	45,915	51.8%	55,291	49,078	88.8%	(346)	(0.7%)
Disability Insurance	8,553	5,713	2,840	66.8%	9,007	4,608	51.2%	(1,105)	(24.0%)
Hospital and Medical Insurance	3,042,386	1,631,400	1,410,986	53.6%	3,168,399	1,624,714	51.3%	(6,686)	(0.4%)
Post Retirement Health Insurance	1,565,580	840,000	725,580	53.7%	1,502,093	840,000	55.9%	0	0.0%
Employee Tuition Benefits	129,602	105,347	24,255	81.3%	96,606	84,750	87.7%	(20,597)	(24.3%)
Life Insurance	7,717	5,716	2,001	74.1%	9,403	5,391	57.3%	(326)	(6.0%)
Vacation Benefits	94,871		94,871	0.0%	419,914		0.0%	0	0.0%
Miscellaneous	3,323	905	2,418	27.2%	3,794	2,044	53.9%	1,139	55.7%
Unemployment Insurance	16,466	6,727	9,739	40.9%	25,671	22,740	88.6%	16,013	70.4%
Total Employee Benefits	8,661,521	5,169,289	3,492,232	59.7%	10,297,177	5,058,731	49.1%	(110,558)	(2.2%)

**Tompkins Cortland Community College
Resolution Number 2025-2026-26**

Acceptance of the Tompkins Cortland Community College 2025 Audit

WHEREAS, the Board of Trustees of Tompkins Cortland Community College authorized Bonadio & Co., LLP of Pittsford, New York to perform the College's 2025 annual audit.

WHEREAS, the 2025 annual audit has been completed by Bonadio & Co., LLP, be it therefore

RESOLVED, that the Board of Trustees accepts the Financial Statements for the as of August 31, 2025 together with the Independent Auditor's Report as prepared by Bonadio & Co., LLP.

STATE OF NEW YORK:

I, NANCY MURPHY, CLERK of the Board of Trustee of

SS:

Tompkins Cortland Community College,

COUNTY OF TOMPKINS:

DO HEREBY CERTIFY that the foregoing resolution is a true copy of a resolution duly adopted by the Board of Trustees of Tompkins Cortland Community College at a regular meeting of said Board on this 21st day of May 2026 and the same is a complete copy of the whole of such resolution.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the official seal of Tompkins Cortland Community College to be hereunto affixed this 21st day of May.

Clerk of the Board of Trustees
Tompkins Cortland Community College

**Tompkins Cortland Community College
Resolution Number 2025-2026-27**

Adoption of the Proposed 2026-2027 TC3 Operating & Capital Budget

WHEREAS, a proposed budget for Tompkins Cortland Community College for the fiscal year September 1, 2026 through August 31, 2027 has been presented to the Board of Trustees of Tompkins Cortland Community College pursuant to Section 6306 of the Education Law, be it therefore

RESOLVED, that an Operating Budget in the amount of \$34,546,321 for the fiscal year September 1, 2026 through August 31, 2027; and be it further

RESOLVED, that the Board of Trustees hereby adopts a Capital Budget for the 2026-2027 fiscal year in the amount of \$810,000; and be it further

RESOLVED, that the Clerk of the Board of Trustees will forward certified copies of the resolution to the Cortland County Legislature, the Tompkins County Legislature, and the State University of New York as required.

STATE OF NEW YORK:

I, NANCY MURPHY, CLERK of the Board of Trustee of

SS:

Tompkins Cortland Community College,

COUNTY OF TOMPKINS:

DO HEREBY CERTIFY that the foregoing resolution is a true copy of a resolution duly adopted by the Board of Trustees of Tompkins Cortland Community College at a regular meeting of said Board on this 21st day of May 2026 and the same is a complete copy of the whole of such resolution.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the official seal of Tompkins Cortland Community College to be hereunto affixed this 21st day of May.

Clerk of the Board of Trustees
Tompkins Cortland Community College

TC3 2026-27 Proposed Operating Budget		
	2025-26 Budget	2026-27 Budget
Revenues		
Core Student Tuition	\$ 9,057,068	\$ 9,509,921
Concurrent Student Tuition	\$ 3,200,000	\$ 3,000,000
Core Student Fee Revenue	\$ 982,033	\$ 1,031,135
NY State Aid	\$ 9,384,444	\$ 9,384,444
Sponsoring County Contributions	\$ 4,882,882	\$ 5,127,025
Chargebacks other NY Counties	\$ 5,800,000	\$ 5,693,796
Other Revenues	\$ 800,000	\$ 800,000
Grants Offset - Salaries		\$ 1,232,203
<i>Revenues</i>	\$ 34,106,427	\$ 34,546,321
Approved Use of Fund Balance	\$ 28,515	\$ 0
Operating Revenues	\$ 34,134,942	\$ 34,546,321
Expenses		
Faculty and Staff Wages	\$ 16,129,462	\$ 18,037,051
Grants Offset - Salaries		\$ (1,232,203)
Equipment	\$ 100,000	\$ 315,477
Contractual	\$ 6,043,959	\$ 3,597,123
Tuition Scholarship Offsets	\$ 3,200,000	\$ 3,000,000
Fringes (Medical and Retirement)	\$ 7,010,772	\$ 7,740,306
Retiree Fringe Benefits	\$ 1,650,749	\$ 1,856,364
Operating Budget	\$ 34,134,942	\$ 34,546,321

2026-27 Proposed Budget

**Tompkins Cortland Community College
Resolution Number 2025-26-28**

2026-2027 Tuition and Fee Schedule

WHEREAS, the 2026-2027 Tuition and Fee Schedule has been reviewed and is recommended by the Administration of the College, be it therefore

RESOLVED, that full-time tuition will remain \$5,664 per academic year for New York residents meeting residency requirements, and be it further

RESOLVED, that full-time tuition will remain \$11,649 per academic year for non-resident or New York State students not presenting a Certificate of Residence or out-of-state students, and be it further

RESOLVED, that part-time tuition will remain \$236 per credit hour for residents meeting residency requirements and \$485 per credit hour for non-resident or New York State students not presenting a Certificate of Residence or out-of-state students, and be it further

RESOLVED, that the attached 2026-2027 TC3 Tuition and Fee Schedule is adopted by the Board of Trustees of Tompkins Cortland Community College.

STATE OF NEW YORK:

I, NANCY MURPHY, CLERK of the Board of Trustee of

SS:

Tompkins Cortland Community College,

COUNTY OF TOMPKINS:

DO HEREBY CERTIFY that the foregoing resolution is a true copy of a resolution duly adopted by the Board of Trustees of Tompkins Cortland Community College at a regular meeting of said Board on this 21st day of May 2026 and the same is a complete copy of the whole of such resolution.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the official seal of Tompkins Cortland Community College to be hereunto affixed this 21st day of May.

Clerk of the Board of Trustees
Tompkins Cortland Community College

**STATE UNIVERSITY OF NEW YORK
COMMUNITY COLLEGE TUITION AND FEE SCHEDULE – 2026-2027
TOMPKINS CORTLAND COMMUNITY COLLEGE**

Tuition -	New York State residents who are residents of the sponsorship area or non-residents of the sponsorship area who present a Certificate(s) of Residence:	
	Full-Time (per academic year)	\$5,664.00
	Part-Time (per credit hour)	\$236.00
Tuition -	New York State residents who are not a resident of the sponsorship area and do <u>not</u> present a Certificate of Residence:	
	Full-Time (per academic year)	\$11,649.00
	Part-Time (per credit hour)	\$485.00
Tuition -	New York State residents who have been awarded the Excelsior Scholarship and who are residents of the sponsorship area or non-residents of the sponsorship area who present a Certificate(s) of Residence:	
	Full-Time (per academic year)	\$5,664.00
Tuition -	New York State residents who have been awarded the Excelsior Scholarship and who are not a resident of the sponsorship area and do <u>not</u> present a Certificate(s) of Residence:	
	Full-Time (per academic year)	\$11,649.00
Tuition -	Out-of-State Students:	
	Full-Time (per academic year)	\$11,649.00
	Part-Time (per credit hour)	\$485.00
Tuition -	Auditing a Course (per credit hour)	\$236.00
	Non-Resident	\$485.00
	Out-of-State	\$485.00
Off Semester, Off Hours, Off Campus Tuition (per credit hour):		
	Web-Based Courses	\$236.00
	Concurrent Enrollment Program - Resident	\$ 79.00
	Concurrent Enrollment Program – Non-resident	\$158.00
Tuition Deposits-	Full-Time	\$50.00
	Part-Time	-0-

**STATE UNIVERSITY OF NEW YORK
COMMUNITY COLLEGE TUITION AND FEE SCHEDULE – 2026-2027
TOMPKINS CORTLAND COMMUNITY COLLEGE**

The following fees are charged only to those who receive the services rendered (fees are nonrefundable):

<u>Student Service Fee</u>		<u>Charge Per</u>	<u>Service Rendered</u>
Transcript Fee	\$ 8.00	Official Transcript	Online Request – Paper
	\$ 8.00	Official Transcript	Online Request – Electronic
	\$ 15.00	Official Transcript	Manual Request and Payment
	\$ 25.00	Official Transcript	Emergency Service
International Application Fee	\$ 50.00	Application	Begin Admissions Process
Technology Service Fee	\$ 23.00	Credit	Technology Services
Web Course Fee	\$ 0.00	Credit	Technology Services
OER Fee	\$ 10.00	Student	Course Materials
Late Payment Fee			
Part-Time	\$ 10.00	Student	Acceptance of Late Payment
Full-Time	\$ 20.00	Student	Acceptance of Late Payment
Matriculation Fee	\$ 50.00	Student	Provides for cost of cap and gown for graduation and access to unofficial transcripts.
Experiential Credit	\$ 50.00	Evaluation	Portfolio Evaluation
Proficiency Exams	\$ 10.00	Credit	Administration of Exam
	\$ 30.00	Minimum	
	Note: there is an additional charge for the Dante exam		
Nursing Proficiency Exam	\$105.00	Exam	Administration of Exam
Returned Check Charge	\$ 25.00	Occurrence	Processing Returned Check
Library Lost Book Fee	\$ 15.00	Occurrence	Processing Fee for Replacement Book
Library Reserved Materials			
Late Fines	\$.25	Hour	
Late Return of Media Equipment	\$ 5.00	Hour	
Study Abroad Program Fee	\$200.00	Semester	Administrative Services
Administrative Withdrawal Fee			
Full-Time	\$100.00	Semester	Administrative Services
Part-Time	\$ 10.00	Credit	Administrative Services

**STATE UNIVERSITY OF NEW YORK
COMMUNITY COLLEGE COURSE FEE – 2026-2027
TOMPKINS CORTLAND COMMUNITY COLLEGE**

Course Fees:

ART 109	\$70	Course Kit Purchased for Students
ART 111	\$250	Course Kit Purchased for Students and Course Fee
ART 112	\$250	Course Kit Purchased for Students and Course Fee
ART 115	\$120	Course Kit Purchased for Students
ART 116	\$120	Course Kit Purchased for Students
ART 117	\$70	Course Kit Purchased for Students
ART 118	\$100	Course Kit Purchased for Students
ART 120	\$120	Course Kit Purchased for Students
ART 123	\$70	Course Kit Purchased for Students
ART 124	\$30	Course Kit Purchased for Students
ART 180	\$100	Course Kit Purchased for Students
ART 212	\$150	Course Kit Purchased for Students
ART 222	\$150	Course Kit Purchased for Students
ART 233	\$150	Course Kit Purchased for Students
ART 270	\$50	Course Kit Purchased for Students
ART 271	\$80	Course Kit Purchased for Students
BIOL 100	\$30	Lab fee for supplies
BIOL 101	\$30	Lab fee for supplies
BIOL 102	\$30	Lab fee for supplies
BIOL 104	\$30	Lab fee for supplies
BIOL 105	\$30	Lab fee for supplies
BIOL 112	\$30	Lab fee for supplies
BIOL 119	\$30	Lab fee for supplies
BIOL 125	\$30	Lab fee for supplies
BIOL 131	\$30	Lab fee for supplies
BIOL 132	\$30	Lab fee for supplies
BIOL 201	\$30	Lab fee for supplies
BIOL 202	\$30	Lab fee for supplies
BIOL 206	\$30	Lab fee for supplies
BIOL 211	\$30	Lab fee for supplies
BIOL 216	\$30	Lab fee for supplies
BIOL 221	\$30	Lab fee for supplies
BIOL 232	\$30	Lab fee for supplies
BIOT102	\$30	Lab fee for supplies
CAPS 191	\$100	Software Fee
CHEM 101	\$30	Lab fee for supplies
CHEM 102	\$30	Lab fee for supplies
CHEM 107	\$30	Lab fee for supplies

**STATE UNIVERSITY OF NEW YORK
COMMUNITY COLLEGE COURSE FEE – 2026-2027
TOMPKINS CORTLAND COMMUNITY COLLEGE**

CHEM 108	\$30	Lab fee for supplies
CHEM 205	\$30	Lab fee for supplies
CHEM 206	\$30	Lab fee for supplies
CONT 208	\$90	Certification for OSHA 10
CONT 209	\$40	Lab Fee for Supplies
CONT 216	\$40	Lab Fee for Supplies
CULI 101	\$250	Lab Fee – Culinary Center/Food
CULI 102	\$300	Lab Fee – Culinary Center/Food
CULI 110	\$200	Lab Fee – Culinary Center/Food
CULI 120	\$150	Lab Fee – Culinary Center/Food
CULI 205	\$300	Lab Fee – Culinary Center/Food
ELEC 102	\$90	Course Kit Purchased for Students and software fee
DRAF 127	\$25	Software Fee
DRAF 227	\$150	Lab fee for supplies
DRN 101	\$175	Exam Fee
ELEC 126	\$20	Software Fee, Lab Fee
ELEC 127	\$20	Software Fee, Lab Fee
ELEC 128	\$20	Software Fee, Lab Fee
ELEC 224	\$90	Lab Fee for supplies
ELEC 244	\$30	Software Fee
ENSC 137	\$40	Software Fee
ENSC 203	\$10	Software Fee
ENSC 204	\$40	Software Fee
ENVS 116	\$20	Lab Fee – Farm
ENVS 217	\$30	Lab Fee – Farm
ENVS 141	\$20	Lab Fee – Farm
ENVS 142	\$100	Lab Fee – Farm
ENVS 202	\$20	Lab Fee – Farm
ENVS 285	\$30	Lab fee for supplies
FITN 101	\$10	Red Cross Certification Fee
FITN 102	\$10	Red Cross Certification Fee
FITN 107	\$240	Certification Fee and Course Equipment
FITN 109	\$300	Lift Ticket Purchased for Students
FITN 112	\$10	Red Cross Certification Fee
FITN 120	\$25	Equipment Fee
FITN 121	\$25	Equipment Fee
FITN 203	\$120	Lane Rental Purchased for Students
FITN 216	\$85	Red Cross Certification Fee
FITN 221	\$100	Lift Ticket Purchased for Students

**STATE UNIVERSITY OF NEW YORK
COMMUNITY COLLEGE COURSE FEE – 2026-2027
TOMPKINS CORTLAND COMMUNITY COLLEGE**

FSS 131	\$10	Testing Fee
FSS 142	\$30	Course Equipment/Travel
HLTH 111	\$125	Course Equipment/Red Cross Fee
GEOG 130	\$40	Software Fees
HLTH 205	\$40	Red Cross Certification Fee
HRMG 100	\$30	Servsafe Testing Fee
HRMG 105	\$40	Servsafe Testing Fee
NURS 110	\$451.75	Software Fee & Materials
NURS 120	\$326.75	Software Fee
NURS 208	\$326.75	Software Fee
NURS 225	\$326.75	Materials
MNT 100	\$250	Course Fee
MNT 101	\$225	Course Fee
PSED 160	\$10	Exam Fee
RECR 107	\$210	Certification Fee and Course Equipment
RECR 110	\$40	Conference Attendance Fee
RECR 140	\$120	Certification Fee
RECR 210	\$25	Student Inclusion Certification Fee
RECR 274	\$50	Course Equipment/Travel
RECR 276	\$375	Course Equipment/Travel
RECR/FITN 159	\$100	Course Equipment/Travel
RECR/FITN 160	\$40	Course Equipment/Travel
RECR/FITN 161	\$30	Course Equipment/Travel
RECR/FITN 163	\$30	Course Equipment/Travel
RECR/FITN 164	\$25	Course Equipment/Travel
RECR/FITN 165	\$30	Course Equipment/Travel
RECR/FITN 166	\$30	Course Equipment/Travel
SPMT 190	\$60	Course Fee Travel
SPMT 195	\$60	Course Fee Travel
WINE 110	\$400	Lab Fee – Culinary Center
WINE 120	\$300	Lab Fee – Culinary Center
WINE 130	\$200	Lab Fee – Culinary Center
WINE 200	\$200	Lab Fee – Culinary Center
WINE 202	\$300	Lab Fee – Culinary Center
WINE 220	\$200	Lab Fee – Culinary Center
STUDY ABROAD	TBD	Travel Fees (typically \$3000-\$4500) are established closer to the start of each semester as costs vary greatly

**STATE UNIVERSITY OF NEW YORK
COMMUNITY COLLEGE COURSE FEE – 2026-2027
TOMPKINS CORTLAND COMMUNITY COLLEGE**

March 30, 2026

Meal Plans

Consumer Price Index Tompkins Cortland CC

DIVISION: Higher Education

PURPOSE: To agree upon CPI rate increase for 26/27 Academic Year

TIMEFRAME HIGHLIGHTED: Mutual Agreement

AVERAGE INCREASE: 3.9 + 2%

SECTOR REVIEWED: Higher Education

REFERENCES:

E. Pricing for MPS shall be computed as the Semester Rate as set forth in Exhibit 4. The Semester Rate shall be charged and apply for every day during the term of this Agreement that the MPS is offered. The minimum Semester Rate for the first year of this Agreement shall be as outlined on Exhibit 4, attached hereto for all purposes. The minimum Semester Rate shall be further adjusted each year during the Term from the rate on Exhibit 4 by increasing the prior year’s rate by an amount equal to the annual percentage for the Consumer Price Index – Food Away from Home Category as published by the U.S. government (“CPI Index”) plus two percent (2%) or such greater amount as otherwise agreed by the parties.

Exhibit 4

2023/2024 Rates

Plan	Semester Rate*
Mandatory for all resident students:	
17 Meals Per Week MPS	\$1814.40 per semester \$50.00 Flex (includes two (2) free guest passes per semester)
Available for Commuter students, faculty and staff only:	
Silver Block Plan (48 meals/semester (approx. 3 meals/wk))	\$410.40 per semester
Gold Block Plan (80 meals/semester (approx. 5 meals/wk))	\$640.00 per semester
Platinum Block Plan (128 meals/semester (approx. 8 meals/wk))	\$992.00 per semester

Tompkins Cortland CC

Meal Plan	25-26 Daily Rate	25-26 Semester Rate	26-27 Daily Rate	26-27 Semester Rate
Resident 17	\$17.54	\$2,050.00	\$19.82	\$2,170.95
Commuter 10	\$15.53	\$1,762.00	\$16.50	\$1,865.96
Commuter 5	\$5.82	\$723.00	\$6.22	\$765.66

**STATE UNIVERSITY OF NEW YORK
COMMUNITY COLLEGE COURSE FEE – 2026-2027
TOMPKINS CORTLAND COMMUNITY COLLEGE**

Faculty Student Association (FSA) Student Services Fees

Full-time: \$399/semester

Part-time: \$34/credit hour; These fees are not charged for Winter & Summer sessions.

The ID Card Fee is \$25/semester.

The following update reflects progress toward the 2025-26 Presidential Goals as approved by the Board of Trustees and shared with the campus community in August 2025. The goals are organized according to the four focus areas: Ensuring Middle States Accreditation, Strengthening the Institutional Framework, Building External Support and Investing in the Campus Community.

ENSURING MIDDLE STATES ACCREDITATION

- The preliminary campus visit for Middle States Team Chair Dr. Margaret McMenamin took place on 5/8/26. The itinerary included meetings with the President, Accreditation Liaison Officer (ALO) and Team Chairs, Standards Co-chairs, Campus Forum and a Student Roundtable. The Self-study will be revised over the summer according to the Team Chair's direction and preparations continue for the November full visit.

STRENGTHENING THE INSTITUTIONAL FRAMEWORK

- The senior leadership team completed the 2026-27 final proposed Operating and Capital Budgets. The proposed budget includes a conservative 5% projected enrollment increase and flat state funding, flat tuition and continuation of the 5% operating increase from the sponsoring counties approved in December. This budget also reflects increased clarity around grant funding and operating expenses offset by grants.
- The team that attended the annual Achieving the Dream conference hosted a campus convening on 5/1 entitled, "Advancing Student Success: Campus Efforts and Achieving the Dream." It was well-attended and a way to showcase the wide variety of work underway to support student retention and completion.
- The draft ATD Action Plan is underway with the final plan due 6/5. This work complements SUNY Academic Momentum (ACMO) which has launched a Technical Assistance initiative to support campuses.
- Attorneys representing the Board of Trustees and the TC3 Foundation Board of Directors are working to finalize an updated draft Memorandum of Agreement. The agreement includes clear responsibilities on the part of the College and the Foundation and the staffing dedicated to achieve these responsibilities.
- The search for the Chief Advancement Officer is complete; TC3 Alumna Kelly Tobin '01 will join the College on 7/13.

BUILDING EXTERNAL SUPPORT

- Presentation of the College's 2026-27 Operating and Capital Budget have been scheduled for the Cortland and Tompkins County Finance Committees (June 8 and June 16) and the full Legislatures of Cortland and Tompkins Counties (June 26 and June 16).
- The wait continues for the NYS FY 27 Budget, which was due on 4/1. Once finalized, SUNY will provide a detailed outline of funding for community colleges. While small, prescribed SUNY one-time grants are anticipated, state operating funding for community colleges is again not expected to rise; the FTE rate has remained at \$2,997 per FTE since 2019.

INVESTING IN THE CAMPUS COMMUNITY

- The Memorandum of Agreement with Family Health Network was signed on 5/8. Primary health services will be offered to TC3 students, faculty and staff and the community through the FHN Mobile Health Unit beginning this fall. This partnership is at no cost to TC3. A review of Campus Health Services is underway; 13 SUNY community colleges responded to a survey to inform best practices and next steps.
- TC3 Employee of the Month award for May is Associate Professor Dr. Jasmine LaMountain. Dr. LaMountain is also a Lab Technology Coordinator at TC3.
- My monthly lunch with Student Government leaders took place on 5/4. VP of Administration John Geer also attended. Next year's Student Trustee has been elected: Jose Leon, a Social Sciences major from Ithaca who currently serves as the SGA Vice President of Diversity, Equity and Inclusion.
- The annual Employee and Retiree Appreciation event and lunch will be held on Friday 5/14.
- I attended the annual Phi Theta Kappa Awards Luncheon in Albany on 4/27 where TC3 student Jessica Woodard was honored, and also the SUNY Chancellor's Student Awards where TC3 students Cassie Hayes and Cody VanHubert were honored. The college also honored students at the Student Leadership & Athletics Banquet and the "Grad of Note" luncheon.



Vice President Reports

Board of Trustees Update – May 2026
Administrative Division

Human Resources

Human Resources had an active recruitment month, successfully advancing and finalizing multiple administrative vacancy searches. In preparation for the upcoming performance evaluation cycle, the department conducted employee and supervisor lunch-and-learn sessions focused on the Performance Management module in Paycor, including system functionality, best practices, and evaluation guidance.

Human Resources also continued supporting departments across campus as they navigate organizational restructuring and operational changes, providing assistance with workforce planning, employee relations, and process transitions to help maintain continuity and effective communication across the College.

Facilities

Facilities operations in April remained heavily focused on the decommissioning of residence halls E, F, and G, including cleaning, relocation of furniture and construction materials, and shutdown of building systems. Grounds crews concentrated on seasonal campus improvements, including lawn repairs, mulching, mowing, athletic field preparation, equipment maintenance, playground relocation, pothole repairs, and landscaping projects.

Maintenance staff completed HVAC seasonal changeovers, preventative maintenance, work order closeouts, plumbing and door repairs, roof drain clearing, card reader repairs, and installation of data drops supporting technology upgrades. Additional work was completed to prepare space for the new Non-Traditional Student Office. EHS personnel conducted dorm inspections, coordinated Knox Box updates with the Fire Department, updated fire extinguisher deficiency contracts, and supported employees with the new ticketing system. Custodial staff supported campus events, continued residence hall decommissioning efforts, and focused on deep cleaning and maintenance of campus glass, carpeting, and common spaces.

Campus Technology

Campus Technology continued improvements to enterprise systems, networking, and support services. Updates to the software asset management system progressed, including development of accessibility documentation tracking and additional reporting capabilities. Upgrades to PowerFAIDS were completed to support the new FAFSA format, and enhancements to myTC3 continue, including refinement of the Success Network card and improved campus messaging functionality.

Network security enhancements included streamlined employee offboarding, deactivation of inactive student accounts, and implementation of updated multi-factor authentication requirements. Work also continued on the campus internet upgrade project in preparation for scheduled infrastructure maintenance.

Support Services advanced improvements to the ticket intake process to improve routing and reduce resolution times, including development of training materials for users. Additional work included campus-wide Windows 11 and Office 365 upgrades, caption-readiness improvements in instructional spaces, and repairs to audiovisual systems in Spole.

Campus Police

Campus Police finalized Incident Action Plans for upcoming Commencement ceremonies and supported numerous law enforcement and emergency response activities throughout April. The department completed annual spring fire drill testing, assisted partner agencies, and presented to the Dryden Rotary Club regarding department operations and future initiatives.

Replacement bullet-resistant vests were issued to officers as part of the scheduled safety equipment replacement program. The department also continued evaluating potential enhancements to CCTV and access control systems in preparation for the next academic year.

Looking ahead, Campus Police will participate in local Memorial Day and Dairy Days parades and begin annual in-service training programs to support continued professional development and campus safety operations.

Strategic Enrollment Plan (SEP)

The SEP Council continues to advance institutional enrollment priorities, with its final on-campus meeting of the semester scheduled for May 8th. Recent discussions have focused on recommendations for new strategies to advance the College's four primary enrollment goals, as well as identifying strategies to sunset that have either been accomplished or are no longer aligned with current institutional priorities.

Conversations included review of additional data, such as school counselor feedback, parent feedback from employees whose children have attended TC3, and non-matriculated student processes to help inform the next iteration of the SEP for 2026-27. Discussions also included Fall 2026 continued marketing and outreach strategies.

Members of the Diversity, Equity & Access Council (DEAC) participated in portions of the discussions to support collaborative planning and strategy development. An additional follow-up meeting will be scheduled to finalize recommendations and priorities for the upcoming academic year.

Adult Learner & Reconnect Center

The College continues preparations for the opening of the new Adult Learner & Reconnect Center on June 1st. The Center was developed to support adult learners, including the growing number of SUNY Reconnect students, and will provide a welcoming space for students balancing work, life, family, and college responsibilities. It will offer proactive support services for incoming and continuing students, including both on-campus and online learners.

This initiative will be one of the first centers of its kind within SUNY community colleges and reflects the College's commitment to integrated student support and wraparound service models. The Center will focus on proactive outreach, connection, success coaching, navigation assistance, and referrals to strengthen persistence, engagement, and student success outcomes.

Student Engagement, Wellness & Campus Life

Student engagement remained strong throughout April through Athletics, Panther Nites, leadership development, recreation, clubs, and Spring Fest preparation. Athletics and recreation programs continued steady participation, and the College finalized an agreement to host FLX Soccer Club activities on campus this spring and summer, enhancing community engagement and campus visibility.

Spring Fest and end-of-year programming, including the Student Leadership Awards and Athletics Banquet, highlighted student achievement and campus involvement. The Best Life Lounge, Panther Pantry & Community Closet, and wellness programming continued to support student wellbeing and basic needs at the end of the semester. Residence halls will close on May 16th, with graduating students remaining through Commencement activities.

1. Academic Portfolio

After a full feasibility analysis conducted by Hanover Research, with leadership in curriculum development from Assistant Professor David Green, the faculty have voted to approve the following new program – Cybersecurity - Associate of Science. I fully anticipate the full program coming for a BOT consideration in the June meeting.

Faculty have also voted to discontinue and fully close the Human Services A.A.S, the Criminal Justice Certificate, and the Culinary Arts program. These votes will go to the College Senate and then the BOT in June.

The division continues to complete its work to refine and support the overall academic portfolio of the college. Faculty in the creative arts and STEM communities are working now on guided, strategic goals to help increase enrollment in a series of underenrolled programs including, communications and media, photography, new media, graphic design, digital cinema, and applied science and technology. Each program faces unique challenges, and each faculty team is working on proposals to the provost for program modification, revitalization, or discontinuance. I anticipate having plans for each program in place by the winter break next year.

2. Academic Affairs Leadership

The following three candidates have accepted positions to become deans of our three schools within the college starting July 1st. I'm thrilled at this news, and I, deeply grateful to our faculty leads for each search, Travis Vand Berg, Danielle Bethany, and Kelly Murry and their respective teams.

Dean of Nursing and Allied Health – Sue Mueller, Ph.D.

Our very own **Dr. Sue Mueller** will advance within TC3 as the new **Dean of Nursing and Allied Health**. She has served the college since 2018—first as an adjunct faculty member and subsequently as an assistant and associate professor.

During her time at TC3, Dr. Mueller has advanced numerous core institutional priorities through leadership roles on DEAC, the MSCHE team, and Achieving the Dream initiatives. Externally, she serves as a peer evaluator for the Accreditation Commission for Education in Nursing and as an ad hoc reviewer for several key journals in the health fields.

Dr. Mueller holds a Ph.D. in Nursing from Binghamton University, a Master of Science in Nursing Education from Excelsior University, and a Bachelor of Arts in Art History from the University of Illinois at Urbana–Champaign. I am genuinely delighted to formally congratulate Dr. Mueller on her appointment to this founding dean role.

Dean of Humanities, Education, and Social Sciences – Tim Konhaus, Ph.D.

Dr. Tim Konhaus will be joining us this summer from **SUNY Schenectady**, where he currently serves as **Dean of Liberal Arts**. He brings more than 15 years of experience in community college teaching and administration across multiple state systems.

Dr. Konhaus's leadership background includes budget management; oversight of program review and assessment; leadership in general education redesign; and the maintenance of transfer and articulation partnerships within a unionized SUNY environment. He also brings extensive experience directing large-scale early college and dual enrollment partnerships, serving 23 high schools across 11 districts. This work included negotiating agreements, credentialing faculty, and overseeing grant-funded programs exceeding \$1 million annually.

His experience will support the school's continued development of articulation agreements, expansion of PTK, and redesign of the college's creative arts programs.

Dr. Konhaus holds a Ph.D. in History from West Virginia University, an M.A. in History, and a B.A. in Geography, both from Slippery Rock University of Pennsylvania. I am excited to welcome him to TC3 in this founding dean role.

Dean of Business, Technology, and Science – *Interim* - Tim McCabe

The search for the Dean of Business, Technology, and Science yielded a strong pool of high-quality candidates, and I am deeply grateful to the committee for their careful and thorough work. Ultimately, however, the process did not result in offers that aligned with institutional needs.

Therefore, I am pleased to announce that our current **Business Chair, Tim McCabe**, has agreed to serve as **Interim Dean of Business, Technology, and Science** for the 2026–2027 academic year.

Tim has served at the college faithfully since 2008. In his recent role, he has been instrumental in securing new articulation agreements with RIT, completing academic program reviews, and supporting adjunct faculty hiring. He came to TC3 with an impressive professional background in business, having previously served as a vice president of a company with a net value exceeding \$45 million.

Mr. McCabe holds an M.S. in Economics from West Virginia University and a B.S. in Economics from St. Bonaventure University. His leadership in business and entrepreneurship programs positions him well to guide the school's focus on embedding internships across appropriate programs.



Consent Agenda

**TOMPKINS CORTLAND COMMUNITY COLLEGE
RESOLUTION 2025-2026-37**

**2026 Chancellor's/Trustees' Award
For Excellence in Adjunct Teaching
Todd McLane**

WHEREAS, the Chancellor of the State University of New York and the Board of Trustees of Tompkins Cortland Community College annually present an Award for Excellence in Adjunct Teaching to an individual who, through continued and exceptional service, represents the highest level of commitment to the mission and goals of the College (.5 FTE or less), and

WHEREAS, Todd McLane has been named by the Chancellor and by the selection committee appointed by the Board of Trustees as an individual who performs superbly in fulfilling his responsibilities with evidenced excellence in adjunct teaching in numerous areas, and who has exceeded standards in a creative and innovative fashion, be it therefore

RESOLVED, that the Board of Trustees of Tompkins Cortland Community College hereby presents the 2026 Chancellor's/Trustees' Award for Excellence in Adjunct Teaching to Todd McLane.

STATE OF NEW YORK: **I, NANCY MURPHY, CLERK** of the Board of

SS: Trustees of Tompkins Cortland Community College,

COUNTY OF TOMPKINS: **DO HEREBY CERTIFY** the foregoing resolution is a true copy of a resolution duly adopted by the Board of Trustees of Tompkins Cortland Community College at a regular meeting of said Board on the 21st day of May 2026, and the same is a complete copy of the whole of such resolution.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the official seal of Tompkins Cortland Community College to be hereunto affixed this 21st day of May 2026.

Clerk of the Board of Trustees
Tompkins Cortland Community College

**TOMPKINS CORTLAND COMMUNITY COLLEGE
RESOLUTION 2025-2026-40**

**2026 Chancellor's/Trustees' Award
For Excellence in Professional Service
Anndrea Mathers**

WHEREAS, the Chancellor of the State University of New York and the Board of Trustees of Tompkins Cortland Community College annually present an Award for Excellence in Professional Service to an individual who, through continued and exceptional service, represents the highest level of commitment to the mission and goals of the College, and

WHEREAS, Dr. Anndrea Mathers has been named by the Chancellor and by the selection committee appointed by the Board of Trustees as an individual who performs superbly in fulfilling her responsibilities with evidenced excellence in professional service in numerous areas, and who has exceeded standards in a creative and innovative fashion, be it therefore

RESOLVED, that the Board of Trustees of Tompkins Cortland Community College hereby presents the 2026 Chancellor's/Trustees' Award for Excellence in Professional Service to Dr. Anndrea Mathers.

STATE OF NEW YORK:

I, NANCY MURPHY, CLERK of the Board of

SS:

Trustees of Tompkins Cortland Community College,

COUNTY OF TOMPKINS:

DO HEREBY CERTIFY the foregoing resolution is a true copy of a resolution duly adopted by the Board of Trustees of Tompkins Cortland Community College at a regular meeting of said Board on the 21st day of May 2026, and the same is a complete copy of the whole of such resolution.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the official seal of Tompkins Cortland Community College to be hereunto affixed this 21st day of May 2026.

Clerk of the Board of Trustees Tompkins
Cortland Community College

**TOMPKINS CORTLAND COMMUNITY COLLEGE
RESOLUTION 2025-2026-41**

**2026 Chancellor's/Trustees' Award
For Excellence in Scholarship and Creative Activities Susan Mueller**

WHEREAS, the Chancellor of the State University of New York and the Board of Trustees of Tompkins Cortland Community College annually present an Award for Excellence in Scholarship and Creative Activities, which is to be presented to an individual who consistently engages in and has established a solid record of scholarship and creative productivity in addition to their teaching responsibilities, and

WHEREAS, Dr. Susan Mueller has been named by the Chancellor and by the selection committee appointed by the Board of Trustees as an individual who performs superbly in fulfilling her responsibilities with evidenced excellence in outstanding scholarly and creative productivity, and who has exceeded standards in a creative and innovative fashion, be it therefore

RESOLVED, that the Board of Trustees of Tompkins Cortland Community College hereby presents the 2026 Chancellor's/Trustees' Award for Excellence in Scholarship and Creative Activities to Dr. Susan Mueller.

STATE OF NEW YORK:

I, NANCY MURPHY, CLERK of the Board of

SS:

Trustees of Tompkins Cortland Community College,

COUNTY OF TOMPKINS:

DO HEREBY CERTIFY the foregoing resolution is a true copy of a resolution duly adopted by the Board of Trustees of Tompkins Cortland Community College at a regular meeting of said Board on the 21st day of May 2026, and the same is a complete copy of the whole of such resolution.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the official seal of Tompkins Cortland Community College to be hereunto affixed this 21st day of May 2026.

Clerk of the Board of Trustees Tompkins
Cortland Community College

**TOMPKINS CORTLAND COMMUNITY COLLEGE RESOLUTION
2025-2026-42**

**2026 Chancellor's/Trustees' Award
for Excellence in Teaching –Amber Gilewski**

WHEREAS, the Chancellor of the State University of New York and the Board of Trustees of Tompkins Cortland Community College annually present an Award for Excellence in Teaching to an individual who, through continued and exceptional service, represents the highest level of commitment to the mission and goals of the College, and

WHEREAS, Professor Amber Gilewski has been named by the Chancellor and by the selection committee appointed by the Board of Trustees as an individual who performs superbly in fulfilling her responsibilities with evidenced excellence in teaching in numerous areas, and who has exceeded standards in a creative and innovative fashion, be it therefore

RESOLVED, that the Board of Trustees of Tompkins Cortland Community College hereby presents the 2026 Chancellor's/Trustees' Award for Excellence in Teaching to Professor Amber Gilewski.

STATE OF NEW YORK: **I, NANCY MURPHY, CLERK** of the Board of

SS: Trustees of Tompkins Cortland Community College,

COUNTY OF TOMPKINS: **DO HEREBY CERTIFY** the foregoing resolution is a true copy of a resolution duly adopted by the Board of Trustees of Tompkins Cortland Community College at a regular meeting of said Board on the 21st day of May 2026, and the same is a complete copy of the whole of such resolution.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the official seal of Tompkins Cortland Community College to be hereunto affixed this 21st day of May 2026.

Clerk of the Board of Trustees Tompkins
Cortland Community College

To: TC Board of Trustees

From: College Senate /Amy Faben-Wade and Eric Jenes (Co-chairs)

College Senate Report May 11, 2026 for May board meeting

- Senate heard from Provost Aaron Tolbert who presented the updates to the Academic Plan.
- We discussed and provided feedback on the draft of the campus wide Policy on Policies.
- We approved the College Senate calendar for the 2026-27 academic year including approving an increase in meeting times from 60 minutes to 90 minutes.
- Outside of a scheduled senate meeting, all senators were invited to attend a practice session from Malvika Talwar on 4/1 in order to prepare for the May 8 Middle States visit.
- Coming up for the rest of the academic year: Merryn Clay with Academic Integrity Policy, academic program approvals and discontinuations from Curriculum Committee, Faculty Senate Discussion, and President Amy Kremenek with President's year end report.