

MEMORANDUM OF AGREEMENT
Between
CSEA Inc., Local 1000, AFSCME, AFL-CIO,
Tompkins Cortland Community College Unit 8908
and
Tompkins Cortland Community College

Whereas the College has identified twenty-four classified staff who lost vacation accruals during the 2019-2020 fiscal year and;

Whereas the College recognizes the challenges employees faced during the Pandemic to utilize their accrued vacation time and;

Whereas there is a financial impact of the lost vacation accruals for those identified employees and;

Whereas the College has finalized a complete and full analysis of the lost vacation accruals for these twenty-four staff and,

Whereas the College is able to provide, to the employee, their individual lost vacation accrual report for this time period therefore;

The College and the CSEA agree to the payment for the value of the lost vacation accruals as concluded from the above mentioned analysis to those employees identified in the pay period following the signing of this agreement.

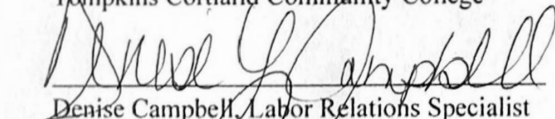
This agreement is not designed to set a precedent.

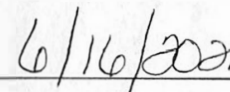


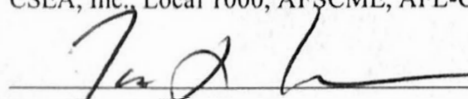
Orinthia T. Montague, President
Tompkins Cortland Community College

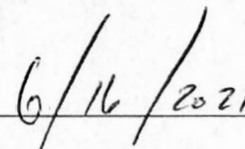
06/16/2021

Date


Denise Campbell, Labor Relations Specialist
CSEA, Inc., Local 1000, AFSCME, AFL-CIO


Date


Jason Thayer, President
Tompkins Cortland Community College
Civil Service Employee's Association, Inc.


Date