

TOMPKINS CORTLAND COMMUNITY COLLEGE

Faculty Position Title: Clinical Counselor, Department of Health and Wellness Services

Organizational Unit:
Student Services

Reports to:
Director, Health and Wellness

Approved by:
Board of Trustees
January 24, 2019

SUMMARY:

Clinical Counselors employed in the Department of Health and Wellness Services provide vital mental health services to residential and commuter students. Clinical Counselors are responsible for evaluation, diagnosis, brief treatment, consultation, crisis intervention, and referral of students in the support of academic success and retention in accordance with the College's mission and values. They are at once mental health experts and higher education professionals, addressing the unique challenges that affect college students and campus communities. The Department of Health and Wellness Services emphasizes mental health outreach and interventions with students who identify from historically marginalized and underrepresented groups, including but not limited to first generation students, students of color, non-traditional age students, students with disabilities, and international students.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Provide short-term therapy/counseling services to meet specific student client needs including mental health assessments and therapy sessions.
2. Conduct psychological assessments and employ diagnostic procedures to determine student functioning and treatment/disposition recommendations to foster student self-understanding and decision-making, and to determine the most effective intervention strategies possible within the limits of available resources.
3. Complete documentation of care as prescribed by law and in accordance with best practices and college policy.
4. Develop and deliver formal and informal educational and awareness programs for students, staff, and faculty regarding mental health wellness.
5. Provide crisis intervention for students with acute emotional symptoms and work closely with other campus personnel (Campus Police, CARE Team, Health Center) in the provision of these services.
6. Participate in the training of residential life staff and other campus personnel.
7. Provide students with education and training related to suicide prevention, mental health promotion and academic success.
8. Encourage faculty and administrative collaborations with the Department of Health and Wellness Services. Provide consultation to faculty, staff, and parents concerning students' developmental and mental health concerns, and assist them in making appropriate referrals.
9. Serve on various college committees, such as those related to health, wellness, student safety, and student success.
10. Perform all above tasks in consultation with the Director of the Health and Wellness.
11. Perform other related tasks, as assigned by the Director of the Health and Wellness..

MINIMUM QUALIFICATIONS

Master's degree in psychology, social work, or related clinical counseling field and 3 years of related experience. NY State licensure required.

Experience working with issues encountered in late adolescence, including new onset psychological symptoms/diagnoses, trauma issues, identity, transgender identity, men's issues, sexual trauma, eating disorders, and substance use disorders. Multicultural competency in working with students of color, students from all economic classes, first generation students, LGBTQ students, and international students.

PREFERRED QUALIFICATIONS

Experience working in higher education. Expertise in short-term treatment, including brief psychotherapy, stabilization and referral of serious mental illness, suicide assessment, and crisis intervention. Competency in one or more of the following areas: diversity and multicultural issues, suicidality, eating disorders, substance abuse, and sexual assault trauma. Ability to adapt to emerging technologies.