

Memorandum of Agreement
By and Between
The Civil Service Employees Association, Inc. Local 1000, AFSCME, AFL/CIO
TC3 Unit #8908 (CSEA)
And
Tompkins Cortland Community College (TC3)

WHEREAS, TC3 and CSEA are parties to a Collective Bargaining Agreement which expires on August 31, 2022 and;

WHEREAS, the Collective Bargaining Agreement is silent to work performed for the TC3 Foundation properties and;

WHEREAS, the TC3 Foundation properties include the Ithaca Extension Center and;

WHEREAS, TC3 and CSEA agree that CSEA employees work does not include work performed at the TC3 Foundation properties and;

WHEREAS, TC3 and CSEA agree to extend this Foundation work MOA through June 2022;

WHEREAS, the parties are desirous of having an agreement in respect to members working at the Ithaca Extension Center and they have agreed to the terms and conditions of a settlement;

NOW, THEREFORE, in consideration of the mutual undertakings and covenants herein contained, the parties stipulate and agree as follows:

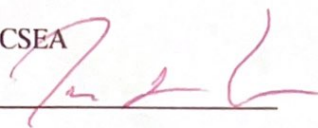
1. CSEA may perform triage activities related to tenant requests at the Ithaca Extension Center. Activities may include: providing tenants with contact numbers for FSA facilities staff, unlocking the Ithaca Extension Center, unlocking doors/elevator floors for tenants, distributing supplies such as hand soap to tenants, and working with contracted service providers to assist with temperature adjustments for tenants.
2. Both parties agree that the work outlined in #1 is not exclusive work of the CSEA.
3. The College agrees to extend this Out of Title work to CSEA staff who work at the Ithaca Extension Center.
4. The College will compensate an additional \$100 per month for the work performed.
5. The duties began April 1, 2022 will end June 30, 2022. TC3 and CSEA may agree to extend this date by mutual agreement.
6. Work completed for the Foundation at the Ithaca Extension Center shall not have any impact on annual evaluations for the staff at this location.
7. CSEA reserves the right to readdress this agreement upon any staffing changes to positions.
8. Any alleged violation of this Agreement shall be grievable through the grievance procedure contained in the parties' Collective Bargaining Agreement.
9. Signatures obtained electronically via facsimile or .pdf format shall be acceptable as originals.

IN WITNESS WHEREOF, the parties have caused this agreement to be executed on the 2nd day of June 2022.



Amy D. Kremenek, DM
President

For CSEA



Jason Thayer, CSEA President



Denise L Campbell, CSEA LRS