

## **MEMORANDUM OF AGREEMENT**

This **MEMORANDUM OF AGREEMENT** (hereinafter, "MOA"), by and between the Tompkins Cortland Community College (hereinafter "The College") and the TC3 Adjunct Association (hereinafter "The Association").

### **WITNESSETH**

**WHEREAS**, The College and The Association are parties to a collective bargaining agreement ("The Contract") for the period beginning September 1, 2022 through August 31, 2024; and

**WHEREAS**, Pursuant to Article XVII, The College and The Association regularly meet and participate in Labor/Management Committee meetings; and

**WHEREAS**, During Labor/Management discussions, The College shared with The Association that there are certain courses that need to be offered where The College lacks facilities and/or staff with certain certifications to deliver the curriculum; and

**WHEREAS**, Pursuant to Article 17.5, the parties mutually agree to allow specific courses to be taught by outside instructors who are not employees of The College.

### **BE IT NOW THEREFORE AGREED AS FOLLOWS**

- The following courses will be taught by instructors who are not employees of The College:
  - MNT-100 Clean Room Orientation & Safety
  - MNT-101 Technology & Characterization at the Nanoscale
  - RECR-140 Wilderness First Aid
  - RECR-240 Wilderness First Responder
- MNT-100 and MNT 101 will be taught at the Cornell University Nanoscale facility
- This MOA shall only be in effect for the 2023-2024 academic year.
- Before conclusion of this MOA, The College and The Association agree to discuss this MOA's successes, downfalls and whether extending its terms makes sense for the parties. However, there shall be no expectation to continue this MOA beyond the 2023-2024 academic year.
- This MOA is in no way intended to establish a precedent for future, same or similar circumstances between the parties. Rather, this is a one-time, non-precedent-setting agreement between The Association and The College, and as such shall not be used to the advantage of either The College or The Association with respect to disputes that may arise within the current or future contract agreements.

**For the College:**

Malvika Talwar 25<sup>th</sup> Jan, 2024  
Malvika Talwar, Ph.D. Date  
Associate Provost

**For the Union:**

Patrick Sewell 29<sup>th</sup> Jan, 2024  
Patrick Sewell Date  
President