

Memorandum of Agreement
By and Between
The Civil Service Employees Association, Inc. Local 1000, AFSCME, AFL/CIO
TC3 Unit #8908 (CSEA)
And
Tompkins Cortland Community College (TC3)

WHEREAS, TC3 and CSEA are parties to a Collective Bargaining Agreement which expires on August 31, 2022 and;

WHEREAS, the Collective Bargaining Agreement is silent to work performed for the TC3 Foundation properties and;

WHEREAS, the TC3 Foundation properties include the TC3 Residence Halls and the adjacent parking lots;

WHEREAS, TC3 and CSEA agree that CSEA employees work does not include work performed at the TC3 Foundation properties and;

WHEREAS, TC3 and CSEA agree to a short-term project MOA during the month of May 2022;

WHEREAS, the parties are desirous of having an agreement in respect to members of the CSEA Grounds Crew working on the Foundation parking lots and they have agreed to the terms and conditions of a settlement;

NOW, THEREFORE, in consideration of the mutual undertakings and covenants herein contained, the parties stipulate and agree as follows:

1. Staff of the Grounds Crew may perform the task of patching pot holes on and around the Foundation parking lots.
2. Both parties agree that the work outlined in #1 is exclusive work of the CSEA for this project.
3. The College agrees that this work shall be offered to all staff of the grounds crew.
4. The College will compensate at the employee's overtime rate or weekend rate depending on when the work is performed on the Foundation Properties.
5. Work completed on Foundation Properties shall not have any impact on annual evaluations for grounds staff or their direct CSEA supervisors.
6. CSEA reserves the right to readdress this agreement upon any staffing changes to positions.
7. Any alleged violation of this Agreement shall be grievable through the grievance procedure contained in the parties' Collective Bargaining Agreement.
8. Signatures obtained electronically via facsimile or .pdf format shall be acceptable as originals.

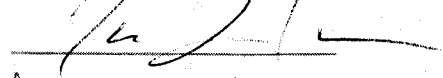
IN WITNESS WHEREOF, the parties have caused this agreement to be executed on the 13 day of May 2022.

For the College

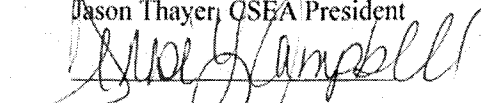


Dr. Paul Reifenseiser,
Administrator in Charge

For CSEA



Jason Thayer, CSEA President



Denise L. Campbell, CSEA LRS