

MEMORANDUM OF AGREEMENT BY AND BETWEEN

**TOMPKINS CORTLAND COMMUNITY COLLEGE and
TOMPKINS CORTLAND COMMUNITY COLLEGE FACULTY ASSOCIATION**

WHEREAS, Tompkins Cortland Community College ("College") and the Tompkins Cortland Community College Faculty Association ("Faculty Association") are parties to a collective bargaining agreement ("CBA") running from September 1, 2021 through August 31, 2024; and

WHEREAS, the College and Faculty Association believe it is important that screening committee work and advising committee work performed during the 2022 Summer Semester should be compensated; and

WHEREAS, the College and Faculty Association have reached agreement on certain temporary measures that modify the CBA for the 2022 Summer Semester; therefore

IT IS HEREBY AGREED AS FOLLOWS:

All Teaching Faculty serving on a screening committee shall be compensated with an honorarium of \$500. Payment shall be provided at the completion of the screening committee work.

All Faculty serving on the Advising Committee shall be compensated with an honorarium of \$500. Payment shall be provided at the completion of the screening committee work.

This agreement pertains to the Summer 2022 semester only. The parties agree that all provisions of this Memorandum of Agreement shall sunset and shall have no effect after the 2022 Summer Semester.

The parties do not intend the terms of this Memorandum of Agreement to be a precedent in any future proceeding or process.

This Memorandum of Agreement incorporates the full and complete understandings of the parties and includes all of the terms and conditions agreed to by them. Any oral promises or representations that might have been made by any of the parties to the others that are not included in this Memorandum of Agreement shall be considered to have no force or effect.

This Memorandum of Agreement shall be construed and interpreted in accordance with the laws of the State of New York.

DATED: 6/8/2022
FOR THE COLLEGE:

FOR THE FACULTY ASSOCIATION



Amy Kremenek
President



Janet Swinnich
President